

NOTIFICATION AND FORM FOR ADVANCE VOTING

Notification and form for advance voting by postal voting in accordance with the Swedish Companies Act and the articles of association of Embracer Group AB.

The notification and form should be at Embracer Group AB's disposal no later than 18 September 2026

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Embracer Group AB, reg. no. 556582-6558 at the annual general meeting on 24 September 2026. The voting right is exercised in accordance with the below marked voting options.

Name of shareholder	Personal ID number / date of birth/Registration number
Telephone number	E-mail
Place and date	
Signature*	
Clarification of signature	

* In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy form.

Instructions to vote in advance:

Complete the shareholder information above

- Select the preferred voting options below
- Print, sign and send the form in the original to Embracer Group AB, Attn: Atieh Jardenäs, Tullhusgatan 1B, 652 09 Karlstad, Sweden. A completed and signed form may also be submitted by e-mail and shall, in that case, be sent to atieh.jardenas-riazi@embracer.com or electronically via verification through BankID on <https://embracer.com/governance/general-meetings/annual-general-meeting-2026/>.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form most recently received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to Embracer Group AB no later than 18 September 2026. An advance vote can be withdrawn up to and including 18 September 2026 by contacting the company via atieh.jardenas-riazi@embracer.com. Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Embracer Group AB's website <https://embracer.com/governance/general-meetings/annual-general-meeting-2026/>.

The Company is the controller of the processing of personal data performed by the Company or its service providers in connection with the meeting. For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website [ES_PUA_Privacy_notice_bolagsstammor.pdf](#).

Annual general meeting in Embracer Group AB on 24 September 2026

The options below comprise the proposals submitted which are included in the notice convening the annual general meeting.

2. Election of chair of the meeting Yes ☐ No ☐
5. Question whether the general meeting has been duly convened Yes ☐ No ☐
6. Approval of the agenda Yes ☐ No ☐
9a. Resolution regarding adoption of income statement and balance sheet and the group income statement and the group balance sheet Yes ☐ No ☐
9b. Resolution regarding the profit or loss of the company in accordance with the adopted balance sheet Yes ☐ No ☐
9c. Resolution regarding discharge from liability of the board of directors and CEO
9c. i. Yasmina Brihi (board member) Yes ☐ No ☐
9c. ii. Bernt Ingman (board member) Yes ☐ No ☐
9c. iii. Jacob Jonmyren (board member) Yes ☐ No ☐
9c. iv. Cecilia Qvist (board member) Yes ☐ No ☐
9c. v. Kicki Wallje-Lund (deputy chair of the board) Yes ☐ No ☐
9c. vi. Lars Wingefors (chair of the board/ previous CEO) Yes ☐ No ☐

9c. vii. Brian Ward (board member) Yes ☐ No ☐
9c. viii. Phil Rogers (CEO) Yes ☐ No ☐
10. Determination of the number of directors and auditors
10.a. Number of directors Yes ☐ No ☐
10.b. Number of auditors Yes ☐ No ☐
11. Determination of fees to the board of directors and to the auditors
11.a. Fees to the board of directors Yes ☐ No ☐
11.b. Fees to the auditors Yes ☐ No ☐
12. Election of the board of directors, auditors and adoption of principles of the nomination committee
12. a. Yasmina Brihi, board member (re-election) Yes ☐ No ☐
12. b. Jacob Jonmyren, board member (re-election) Yes ☐ No ☐
12. c. Cecilia Qvist, board member (re-election) Yes ☐ No ☐
12. d. Kicki Wallje-Lund, board member (re-election) Yes ☐ No ☐
12. e. Lars Wingefors, chair of the board (re-election) Yes ☐ No ☐
12. f. Brian Ward, board member (re-election) Yes ☐ No ☐

12. g. PwC, auditor (re-election) Yes ☐ No ☐
12.h. Adoption of Principles for the nomination committee Yes ☐ No ☐
13. Presentation and approval of the board of directors' remuneration report Yes ☐ No ☐
14. Resolution regarding adoption of guidelines for remuneration to senior executives Yes ☐ No ☐
15. Resolution regarding amendments to the articles of association Yes ☐ No ☐
16. Resolution regarding reduction of the share capital by redemption of shares Yes ☐ No ☐
17. Resolution regarding bonus issue Yes ☐ No ☐
18. Resolution regarding authorization for the board to issue shares, convertibles and/or warrants Yes ☐ No ☐
19. Resolution regarding authorization for the board to resolve on repurchase of own shares Yes ☐ No ☐
20. Resolution regarding authorization for the board to resolve on transfer of own shares Yes ☐ No ☐