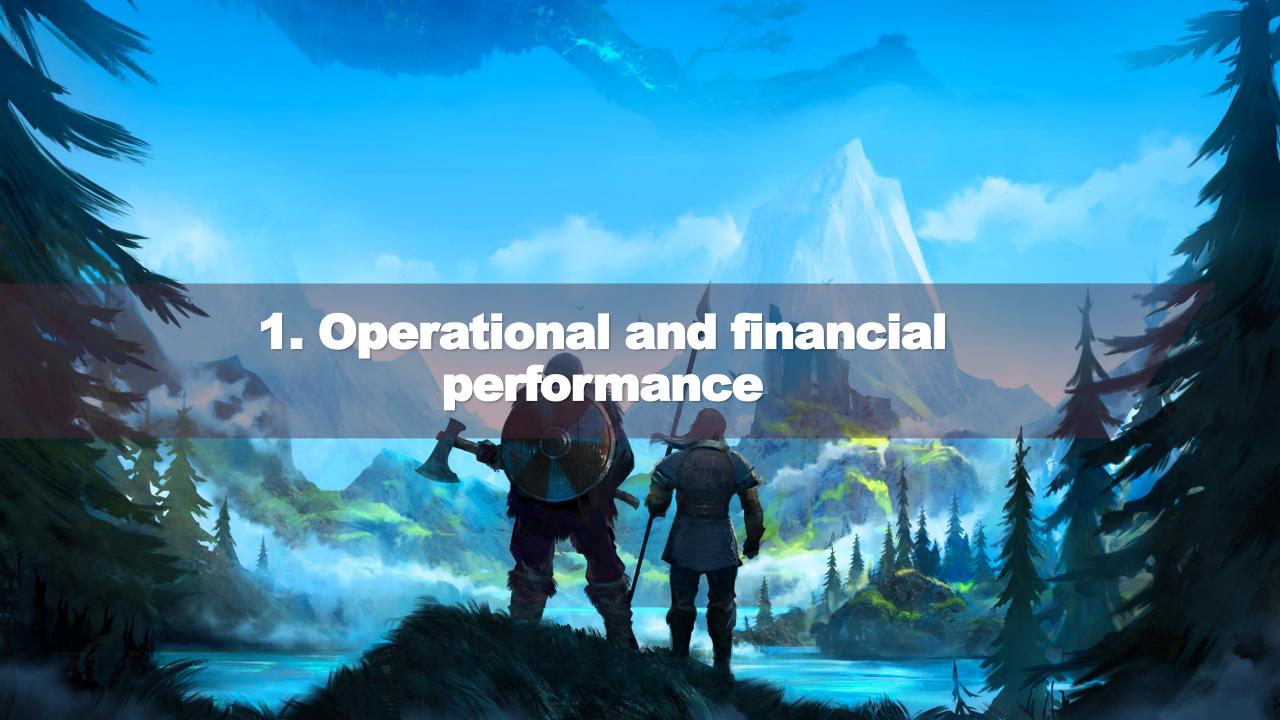
EMBRACER* GROUP

Q3 FY20/21 Interim Report February 18, 2021



Q3 FY20/21 highlights



Financial and operational key metrics for the quarter +44% YoY SEK 2,168m Net sales – Group Net sales - Games SEK 1.356m +62% YoY 21/33% organic/proforma growth (constant currency) +21% YoY Net sales – Partner Publ./Film **SEK 813m Operational EBIT SEK 603m** +100% YoY Free cash flow SEK 309m +SEK 516m YoY **Drivers** Mainly driven by strong back catalog Selected performance releases RIDE4 Quality first strategy paying off-

Pipeline and development capacity continue to strengthen pipeline projects* development studios* ~4.300 game developers* SEK 523m invested in game dev.* in quarter, which was ATH and 3X the dev. value of released games **FIOMUTANT.** \rightarrow May 25, 2021 Revised expectations for total dev. cost of released games: Q4 FY20/21: SEKm 120-140 FY20/21: SEKm 840-860 FY21/22: SEKm 2500-3000 Successful release after quarter

~3m units sold



^{*} Counting both internal and external pipeline projects, development studios, developers and investment. As per Dec 31, 2020, i.e. not including the M&A in Q4 FY20/21. | ** "Currently" here means cash and unutilized credit facilities per Dec 31, 2020 with the cash consideration of the announced acquisitions in Q4 FY20/21 deducted, assuming these acquisitions close.

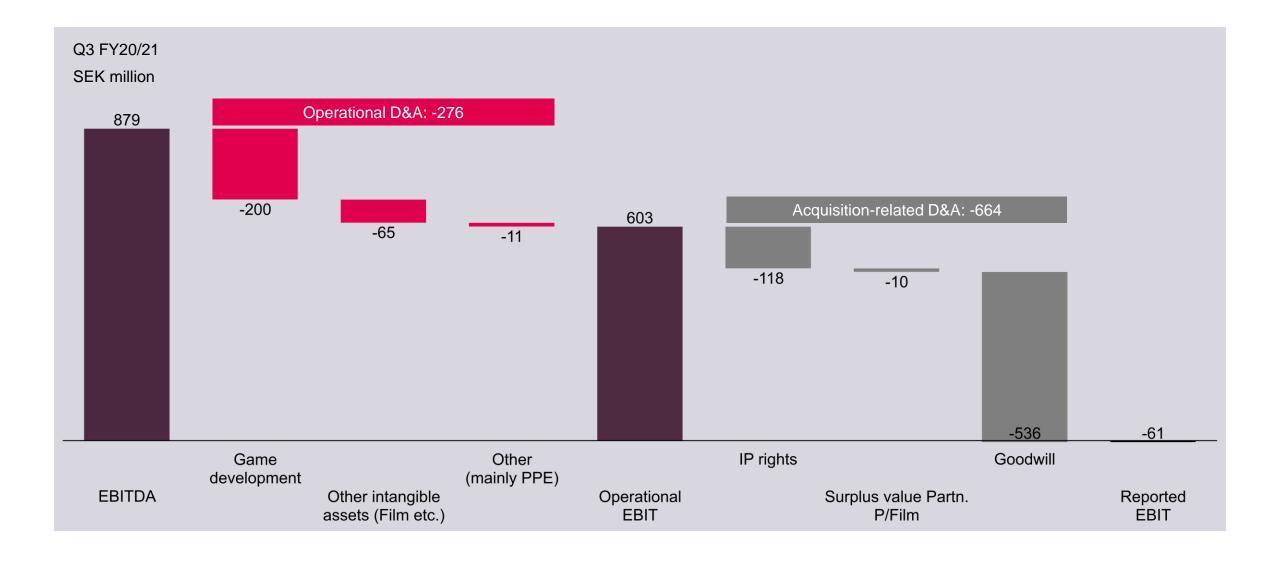
Key PnL metrics



CEV william	Quarterly			Trailing twelve months (TTM)			
SEK million	Q3 FY20/21	Q3 FY19/20	YoY change	Dec 2020	Dec 2019	YoY Change	
Net sales	2,168	1,509	44%	7,959	5,541	44%	
EBITDA	879	518	70%	3,308	1,945	70%	
Operational EBIT	603	302	100%	2,254	1,143	97%	
Operational EBIT margin	28%	20%		28%	21%		
Adjusted EPS (SEK)	1.06	0.68	56%				

Depreciation and amortization





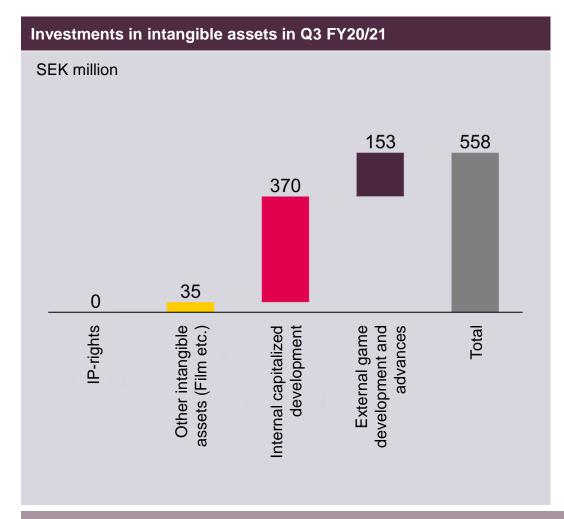
Cash flow statement



SEK million	Q3 FY20/21	Q3 FY19/21	
Cash flow from operating activities before changes in working capital	847	552	53% YoY growth in the quarter mainly due to increase in earnings.
Change in working capital	-7	-313	
Cash flow from operating activities	840	240	
Net investment in acquired companies	-2,308	-88	Inorganic growth investments (M&A).
Net investment in intangible assets	-558	-419	Organic investment in game development with a significant portion
Net investment in tangible assets	-24	-9	being growth investments.
Net investment in financial assets	50	-19	
Cash flow from investing activities	-2,840	-535	
Cash flow from financing activities	5,404	229	◆ Mainly relating to the new share issue of SEK 5.8bn in Oct 2020.
CASH FLOW FOR THE PERIOD	3,405	-66	
Translation difference in cash and cash equivalents	-65	-17	
Free cash flow	309	-207	FCF improves i.a. as our pipeline matures. FCF in the quarter was SEK 309m simultaneously as we invested more than ever into game
Free cash flow – trailing twelve months	1,100	n/a	development (SEK 523m). FCF in 2020 was SEK 1,100m.

Investments





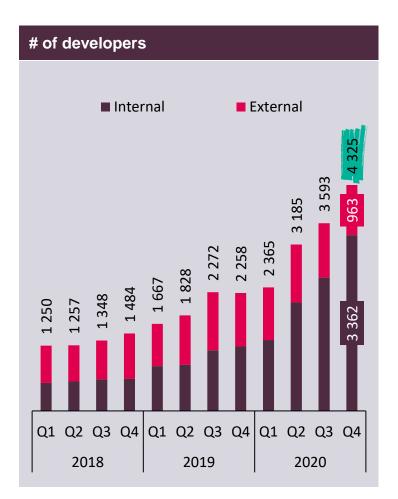


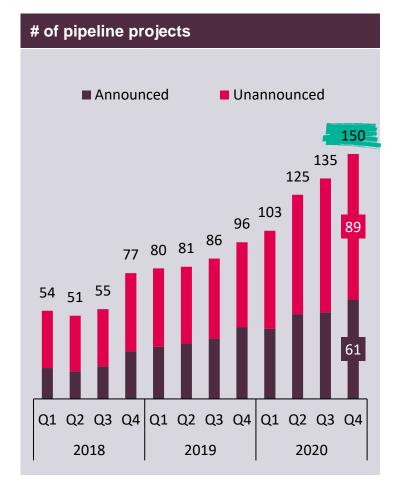
Completed games: SEK 156m (Total development cost of all games released in the quarter)

Pipeline and development capacity continue to grow



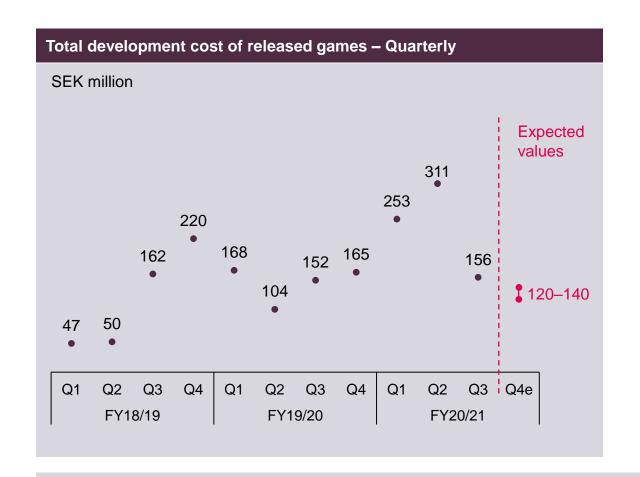


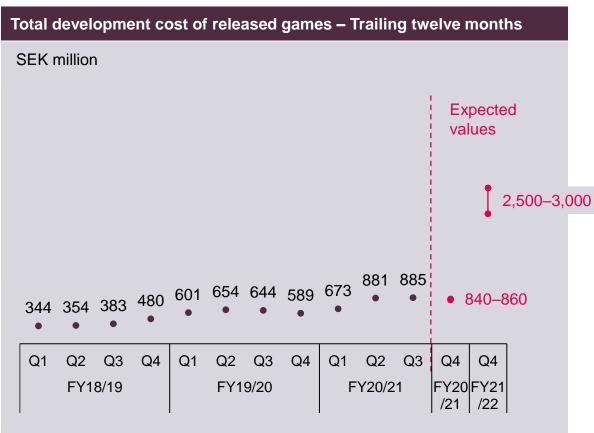




Upcoming releases in expected aggregate numbers





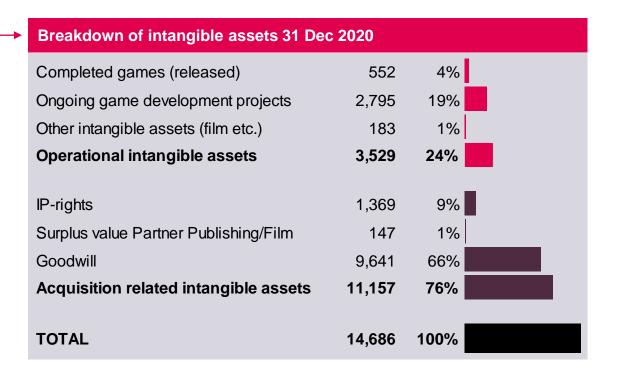


- Biomutant release date set to May 25, 2021 completed games value expectations for Q4 FY20/21 to SEK 120–140m and FY20/21 to SEK 840–860m.
- Quality-first approach is fundamental to releasing games that perform well and over a long period, and is a key contributor to our strong back catalog. During the current fiscal year we have postponed over ten games due to our quality-first principle.
- We expect release activity in FY21/22 to be the strongest in our history with more than 70 premium games released and a total development cost of released games of SEK 2,500–3,000m, skewed towards the end of that fiscal year.

Balance sheet



SEK million	31 Dec 2020	30 Sep 2020
Intangible assets	14,686	13,768
Property, plant and equipment	230	203
Financial assets	367	395
Inventories	279	381
Current receivables	1,878	1,983
Cash and bank balance	6,919	3,579
Total assets	24,359	20,309
Share capital	1	1
Other capital reserves	19,068	12,922
Recognized profit incl. the period	-344.0	816
Provisions	1,931	1,547
Non-current liabilities	267	1,175
Current liabilities	3,436	3,848
Total equity and liabilities	24,359	20,309
Interest-bearing receivables	6,919	3,579
Interest-bearing liabilities	2,041	3,229
Net cash	4,878	350



- SEK 12.5bn in cash and unutilized credit facilities at 31 Dec 2020
- SEK 10bn in cash and unutilized credit facilities per 31 Dec 2020 with cash consideration of announced fiscal Q4 M&A deducted

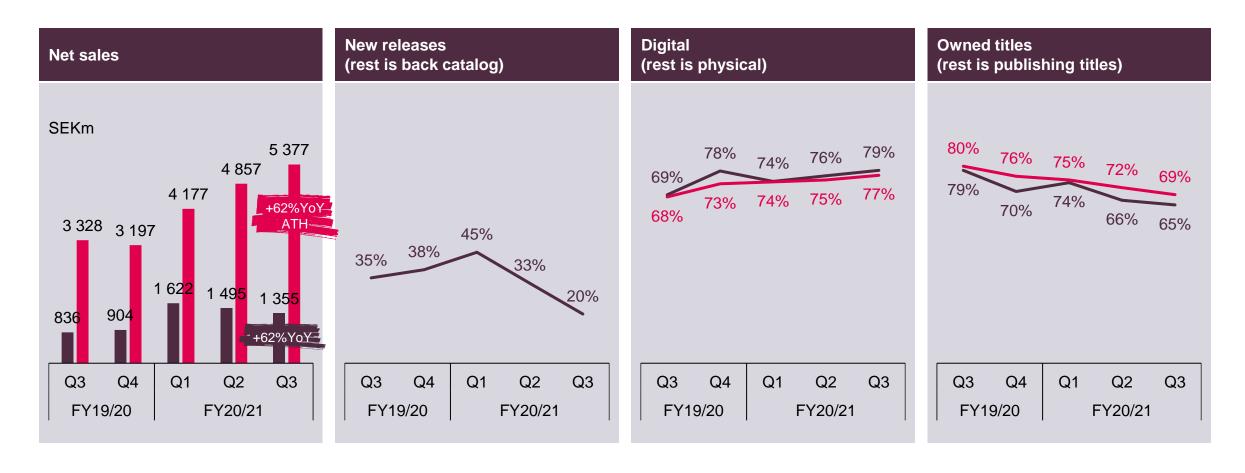


Net sales breakdowns (Games business area)



= Quarterly

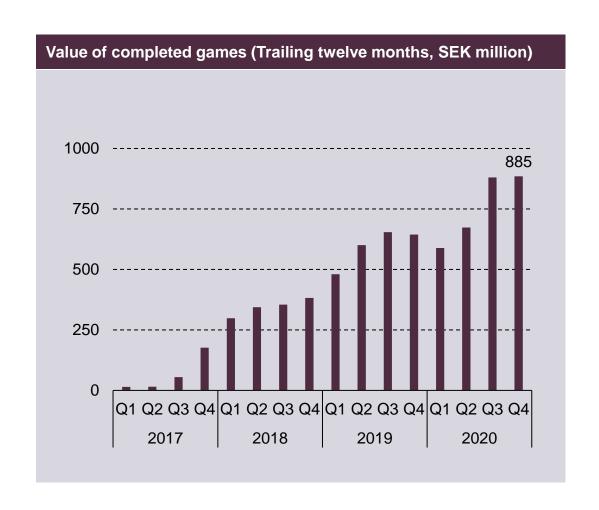
= Trailing twelve months

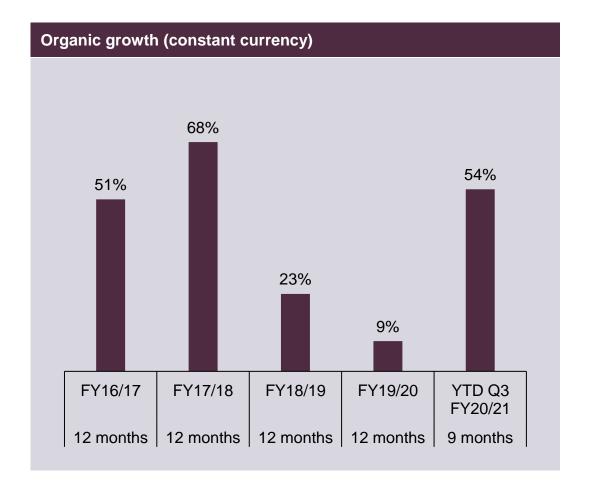


Release activity and organic growth



Consistent organic growth investments has lead to consistent increasing release values and strong organic growth









Net sales (SEK million) Quarterly 567 488 380 333 307 Q3 Q4 Q1 Q2 Q3 FY20/21 FY19/20 Trailing twelve months 1 457 1 154 991 Q4 Q2 Q3 Q1 Q3 FY19/20 FY20/21

Sales mainly driven by back catalog

Main back catalog drivers







Solid quarter, mainly driven by the back catalog with evergreen titles like Wreckfest, and more recent releases including Spongebob and Destroy All Humans!

Other



Purple Lamp Studios acquired in Nov 2020. 38 FTEs. Longstanding partnership with THQ Nordic incl. collaborating on SpongeBob SquarePants: Battle for Bikini Bottom – Rehydrated.

During the quarter, several significant commercial deals were signed. On the back of the success of previous license releases, new licensing deals will be pursued.



Selected pipeline

PC+Console (*)









Net sales (SEK million) Quarterly 613 515 507 497 467 Q3 Q4 Q2 Q3 FY20/21 FY19/20 Trailing twelve months 2 076 2 036 2 101 2 131 Q4 Q2 Q3 Q1 Q3 FY19/20 FY20/21



Milestone, Vertigo, Flying Wild Hog



Milestone performed in line with mgmt expectations. Main revenue drivers were Ride 4, MotoGP20, and a stable back catalog.

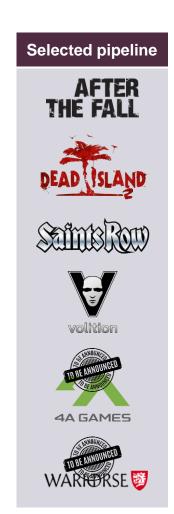


Gross revenue +40% YoY in the quarter without a major release

Successful release of Facebook's Oculus Quest 2 VR headset, selling 1m units in Q4 2020 (SuperData), benefits the general prospects of the VR market

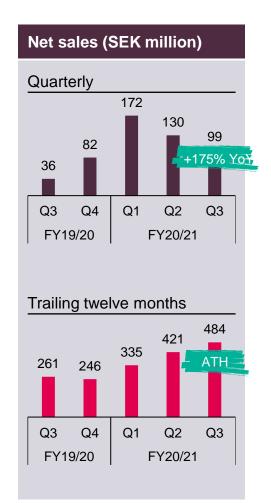


Acquired Flying Wild Hog in Nov 2020. Polish developer of AA+ PC and console games e.g. critically acclaimed Shadow Warrior series. Team of 260+ across three studios in Poland. Link to presentation (slides 28–30).









Sales driven by back catalog





- No new releases in the quarter
- The back catalog continued to perform well, led by Satisfactory and Deep Rock Galactic.

Other

 The remaining 40% of Coffee Stain North acquired in November. The studio is working on an unannounced title since 2017.



- Successful Early Access release of Valheim after the quarter
- Developed by minority-owned studio Iron Gate and published by Coffee Stain



96%

"Overwhelmingly positive"

~3M+
copies sold

Selected pipeline











Net sales (SEK million)

Quarterly 349 259 307 Q3 Q4 Q1 Q2 Q3 FY19/20 FY20/21

Jan-Dec 2019

Net sales: \$105m

EBIT: \$62m

Net sales drivers





Solid quarter driven by back catalog, mainly WWZ and Snowrunner

Six acquisitions in the quarter and one after



Leading pinball games developer. 65 FTEs. Hungary.



Extensive and efficient game developer. 130 FTEs. Serbia.



SNAPSHOT

Developer of

premium strategy

games e.g. Phoenix Point. 65 FTEs.

USA and Bulgaria.

Developer of premium games for PC, console and mobile. 28 FTEs. Italy.



Leading Latam PC/console game developer. 75 FTEs. Argentina.



PR and influencer relations agency specialized for in gaming. 13 FTEs. USA.



St. Petersburg



Indie developer and publisher with 24+ years of finding beloved IPs and connecting them with new audiences on all platforms. 140 FTEs. USA. After the quarter.

Link to presentations (1) and (2)

Pipeline

Selected upcoming releases









Net sales (SEK million)

Quarterly 73 Consolidated from Aug 13 Q3 Q4 Q1 Q2 Q3 FY19/20 FY20/21

 DECA Games was acquired as Embracer's sixth operative group on Aug 13, 2020

Net sales drivers in the quarter



- · Stable performance overall in the quarter,
- mainly driven by new products *DragonVale*, *Almost a Hero*, and *Gods and Glory*.
- Realm of the Mad God continued to performed well
- *DragonVale* underperformed management expectations as content updates were delayed

Two acquisitions in the quarter



- Mobile studio Founded 2008 ~82 FTEs
- Vancouver, Canada \$190m lifetime sales





Mobile studio
Founded 2003
~86 FTEs
Vancouver, Canada

Both A Thinking Ape and IUGO is developing one original IP for release in cal. year 2021

Link to presentation





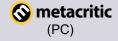
Key events in and after the quarter

















"Very positive"

Tarsier Studios released Little Nightmares 2 on PC, consol and Stadia after the quarter

Strong reviews from critics and players alike

Minor contribution to the result due to external publisher

Going forward, Tarsier Studios focuses on creating new IP

Majority-owned studio Misc Games released Fishing North Atlantic on PC in the quarter which underperformed vs. mgmt expectations

Acquired founder-led studio Silent Games in the quarter

> Founded 2018 in Newcastle, UK

Team of four with ambition to grow to 30 heads

Invested into start-up studio Plucky Bytes in the quarter

Based in Karlstad Run by three industry veterans







Net sales (SEK million) Quarterly



Trailing twelve months



Net sales drivers in the quarter







- Sales were above management expectations,
- mainly driven by releases Dirt5, Yakuza 7, Mortal Kombat 11 Ultimate, and Covid-19 recovery
- Other releases included Puyo Puyo Tetris 2, Kingdom Hearts Melody of Memory and Chronos: Before the Ashes.

Film and other

Film business segment

- Exceeded management expectations
- Highlights: Successful theatrical release of Pataní, exclusive distribution contract with Paramount for Italy territory, notable TVagreements with Italian broadcasters Sky and RAI
- Digital sales at high level, physical hampered by covid-19
- Video subscription channel "Aniverse" on Amazon Prime continued to perform well

Other

- Game Outlet had another stable quarter
- Acquired 95% of Romanian Quantic Lab – gaming Quality Assurance

Pipeline

No notable release with significant commercial impact expected for Q4 FY20/21

Selected upcoming releases fiscal Q4



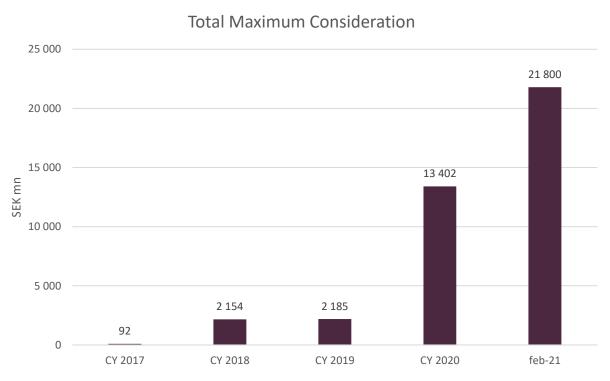


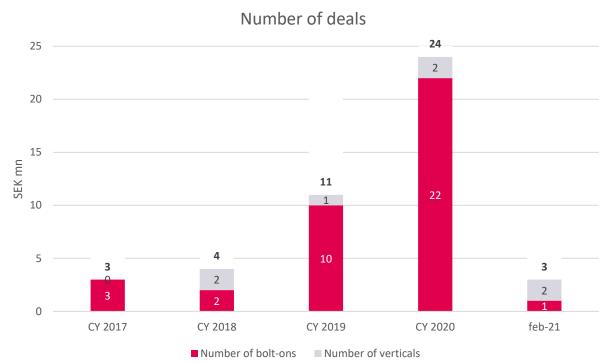




Recap on mergers and acquisitions







EMBRACER GROUP

Two landmark acquisitions forming two new verticals (after quarter)



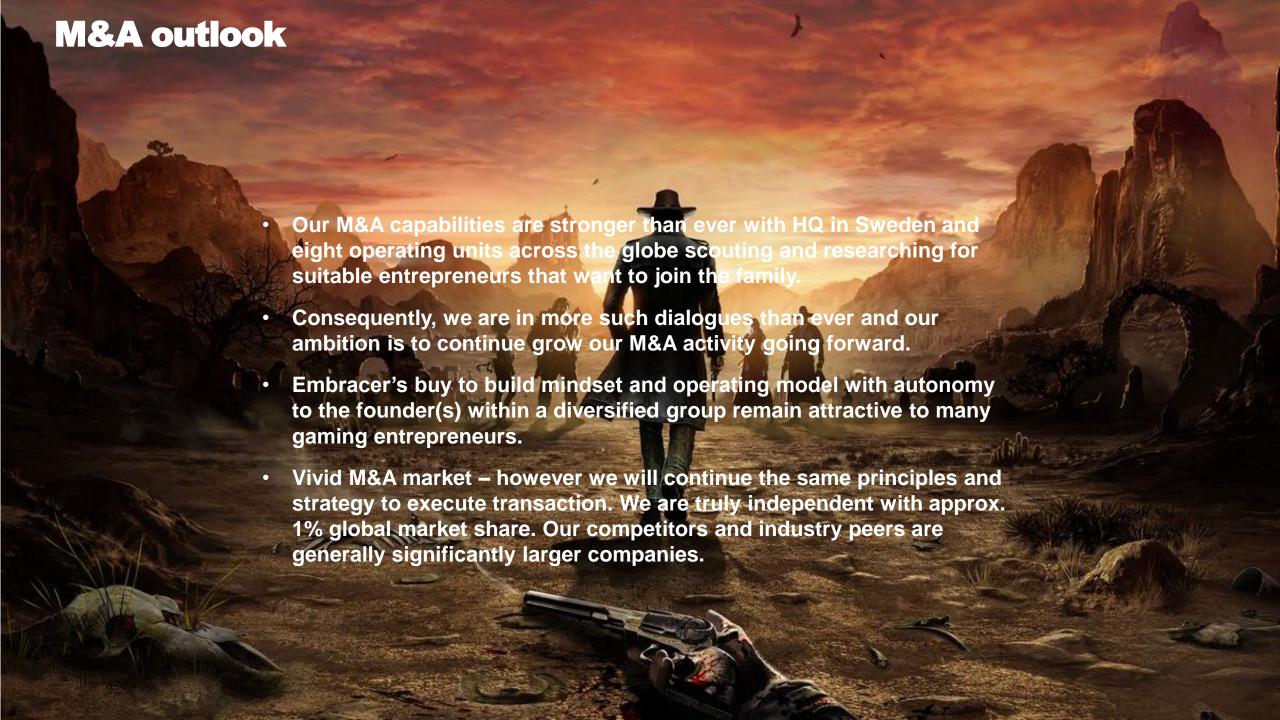
Gearbox brings highly creative AAA development studios, North American publishing capabilities and a robust IP portfolio, including critically acclaimed and iconic franchises like Borderlands, Brothers in Arms and Homeworld.

Link to presentation

Easybrain

Easybrain is a leading mobile game developer with a core focus on advertising-based puzzle and logic games. Easybrain's titles have more than 750 million installs to date and 12 million daily active users across 15 live games.

Link to presentation





IFRS CONVERSION AND REGULATED MARKET

- The Board of directors decided on the Board Meeting 17th of February to convert to the reporting standard IFRS and thereby start the process to become listed on a regulated market.
- The work will be done through execution of a project, which is centered around three
 workstreams; Financial Reporting & Principles, Internal Control Process and Corporate
 Governance structure, with a clear ambition to achieve industry leading efficiency and
 transparency for each workstream throughout the Embracer Group while maintaining a wellbalanced approach to Embracer's decentralized strategy. The workstreams are split in phases with
 clear milestones.
- The overall timeline for the process is estimated to **between 18 and 36 months** where timing is dependent on the pace of training, recruiting, and onboarding of key employees and the need for business support and financial integration of future mergers and acquisitions.
- The first set of milestones within the Corporate Governance structure workstream was implemented 17th February with the decision to establish an **Audit Committee and a Renumeration Committee**, to become effective immediately.



Onboarding timeline - the first year with Embracer Group.

The onboarding process is divided into four sections during the first year with Embracer. Each of them will be in depth described by a dedicated onboarding representant from Embracer Group that will guide through each section.





High level onboarding timeline and key actions.

	Pre closing PHASE 1		PHASE 2 Compliance	PHASE 3 Introduction to Smarter Business	PHASE 4 Reconciliation for all areas	
Support Activities	Preparation activities	Introduce onboarding project and tools Ensure new company has access to relevant tools and templates Set up onboarding governance structure and tracking Ensure momentum in the onboarding	Track progress and resolve or escalate issues Organise toll gate reviews for verticals with bolt-on acquisitions	Track progress and resolve or escalate issues Organise toll gate reviews for verticals with bolt-on acquisitions	Track progress and resolve or escalate issues Organise toll gate reviews for verticals with bolt-on acquisitions Ensure all onboarding activities are completed	
Finance	Understand as-is operating model and identify possible gaps Understanding of control environment Phase 0 PPA	Implement Embracer accounting principles and financial calendar Implement Embracer consolidation tool, Tagetik Phase 1 PPA Follow up on DD findings	Secure financial reporting adherence Stabilize ways of working	Financial reporting improvement activities	Monthly, quarterly and annual reporting has been completed successfully Phase 4 PPA	
Regulatory & Compliance	Understand as-is operating model and identify possible gaps	Follow up on DD findings Address As-is compliance questions (separate questionnaire)	Implement group compliance policies Implement group requirements for local internal controls Address any identified gaps between current ways of working and Embracer requirements	Embracer sustainability reporting Secure process & compliance adherence		
Communication	Day 1 communication Press release	Communication to employees and other relevant stakeholders Update relevant websites Identify spokespersons and crisis communication team				



The onboarding aims to preserve each company and align with Embracer's core values.

Decentralization, standalone entities and maintaining responsibilities and authority.

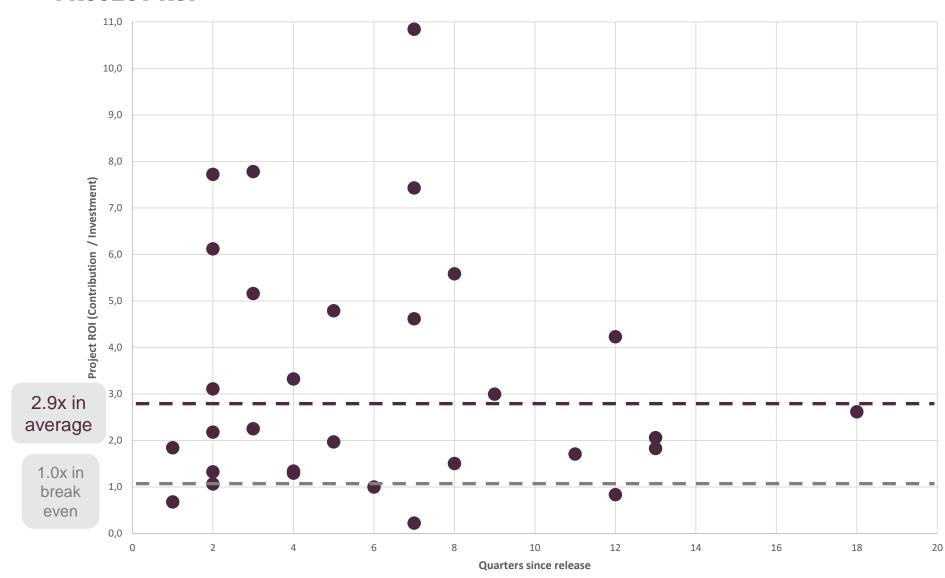
Remain independent with business as usual. Enabling growth through maintaining its creative freedom and entrepreneurial spirit.



Being a part of Embracer Group.

Being a part of a global listed company includes understanding and adopting to financial structures, governance, risk, compliance and communication directions. Respect for Embracer's core values, compliance code and the ESG framework "Smarter business".

PROJECT ROI



Based on reported numbers until 31 December 2020

Sample includes projects with sales above SEK 40 mn or investment above SEK 40 mn (30 projects)

ROI = Contribution / Investment

Contribution = Gross Profit less marketing expenses from release to 31 December 2020.

Investment = Capitalized Development Expenses including follow-on investment.

Non-operational Amortizations - Forecast

- Forecast includes signed deals as per 2021-02-17.
- Forecast is based on the purchase price allocations as per 2021-02-17, which contain both preliminary and finalized purchase price allocations.
- Acquisition values are converted to SEK as per 2020-12-31 and consideration shares are valued at the VWAP as set forth in each SPA.
- Forecast Q4 20/21 is based on the average exchange rate during the quarter. Other periods are based on exchange rate as per 31st December 2020.
- Forecast assumes closing date of Gearbox, Easybrain and Aspyr as per 2021-04-01. IUGO, ATA, Zen assumed closing mid Q4.

	Q4	FY	FY	FY	FY	FY	FY	Total
SEK m	20/21	21/22	22/23	23/24	24/25	25/26	26/27	
Amortization related to acquisitions closed 2020-12-31	-708	-2 738	-2 677	-2 416	-2 130	-508	0	-11 178
Amortization related to acquisitions expected to be closed after 2020-12-31	-42	-3 706	-3 706	-3 706	-3 706	-3 663	0	-18 527
Non-operational amortizations	-750	-6 444	-6 383	-6 121	-5 836	-4 171	0	-29 705





Sustainability Report 20/21

Upcoming annual report FY 20/21 will uphold the first statutory sustainability report and according to ÅRL-regulation including concerns regarding the environment, social conditions, employees, respect for human rights and counteracting of corruption.

New Policy

A Global Trade Compliance Policy was adopted

Training

More than 50% of total headcount completed our Compliance Code training by year end 2020, initiated autumn 2020. Enables us to ensure awareness of our common principles of integrity, quality and social responsibility. Mental health training – operative group level

Ambassador program

Extended with new ambassadors joining and contributing to the ongoing sustainability/ESG agenda to improve our identified focus areas. Monthly meetings focusing on environment, social issues and governance.

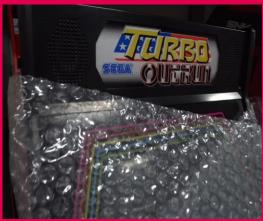
Initiatives, based on our four focus pillars, shared and started; targeting recruitment, data protection and inclusion.



GAMES ARE CULTURE

Preserving games and their history is important as it's a part of our heritage.









Embracing the history of games

- Embracer Group will build the games archive with the long-term ambition to preserve and document the video games heritage for both internal and external stakeholders.
- The foundation of the archive has during the year been donated by CEO Lars Wingefors. The company has recently extended the archive with the purchase of a few significant life-achievement collections from private collectors in Europe. Currently the archive holds approx. 50,000 pieces of games, consoles, peripherals and arcades including many of them extremely rare and almost unique items.
- The archive will be located around our HQ in Värmland and could in the future have satellite exhibits at our companies or external parties around the world. The goal is to build an archive for the sake of preserving games and a complete reference library for the benefit of the group.
- Contact <u>Thomas Sunhede</u>, head of the project, for more information.







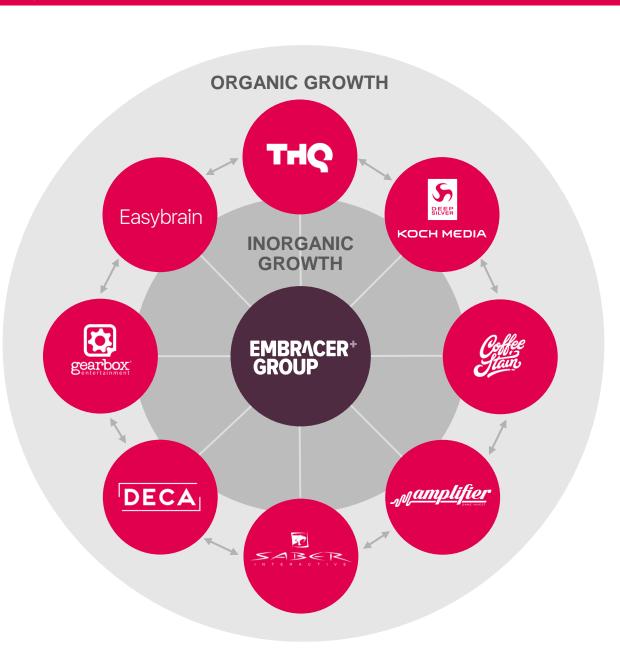
EMBRACER* GROUP

Decentralization philosophy empowering individuality, creativity and speed.

Offering benefits of a large structure e.g. access to growth capital, knowledge sharing and soft synergies.

Attractive model for long-term creatives and entrepreneurs, will help bring more publishers and studios onboard.

Eco System with soft synergies



EACH PLATFORM HAS ITS OWN UNIQUE CULTURE, DNA AND STRATEGY