EMBRACER* GROUP

Q3 FY21/22

Interim Report

February 17, 2022



Financial and operational highlights Q3 (Oct-Dec)

FINANCIAL & OPERATIONAL KEY METRICS

Net sales – Group

YoY growth

SEK 5,085m

+135%

Net sales - Games

YoY growth

SEK 3,725m

+175%

Net sales – Partner publ./Film

YoY growth

SEK 1,360m

+67%

Operational EBIT

YoY growth

SEK 1,119m

+86%

Organic growth CCY

16%

Business area games

Pro forma growth CCY

19%

Business area games

→ Mobile pro forma growth 34%

GAMES

AAA projects

25+

planned for release until March 2026

Pipeline projects

216

Invested in game dev

SEK 925

in Q3, which was 2,5x the dev. value of released games.

MOBILE KPIs

Daily active users (DAU)

34m

Monthly active user (MAU)

292m

CONTINUED GROWTH

People

9500+

Organic growth 16%

Internal studios

Internal publishers

88

18

OTHER

- Asmodee and Dark Horse: Important strategic evolution of our group. Upon closing of these transactions, we will have one of the most diversified portfolio of IP's across the games industry.
- Listing process ahead of schedule approaching Nasdaq Stockholm Main Market by the end of 2022.

Operational EBIT forecast for the upcoming years:

FY 21/22 SEK 4,300-4,700 million FY 22/23 SEK 9,200-11,300 million FY 23/24 SEK 10,300-13,600 million

Financial year 22/23 and 23/24 includes acquisitions announced but not yet closed by 31 December 2021.

Solid outlook for more bolt on M&A with SEK 8B available.

KEY PREMIUM REVENUE DRIVERS















Embracing and empowering great entrepreneurs

The Embracer model works, here is a few key learnings and a recap of the last years:

Long-term mindset matters. We are on a long journey to build something substantial and sustainable. 106 out of 108 entrepreneurs that joined since 2016 are still part of the family.

Scale matters. The larger and more diverse our eco system has become –the more it makes sense to join. The synergies, collaborations, and opportunities we offer are unique. The eco system has grown from 370 to more than 12,000 great people since IPO 2016.

Freedom rocks. We firmly believe in letting leading entrepreneurs, creators, and other management make their own decisions.

Diversity. Accept and endorse the fact that people are different and there are many ways to succeed. We are all different and that is strength.

Culture is important. Endorse and support local company cultures. Show respect for others. Think inclusion rather than exclusion.

Create friends and partnerships. Our strategy is to be a business partner to the industries and work together with leading companies, brands and platforms.

Manage your risks. Diversification is important. We have grown from 1 to 10 Operative Groups since 2016. No single IP is estimated to generate more than 5% of group revenues. 200+ games= lower risk. We should be brave and take more risks in product development. This pays off over time.

Growth is fun. It's fun to grow and make more and greater things. Reinvesting our profits into the business will enable us to have superior growth.

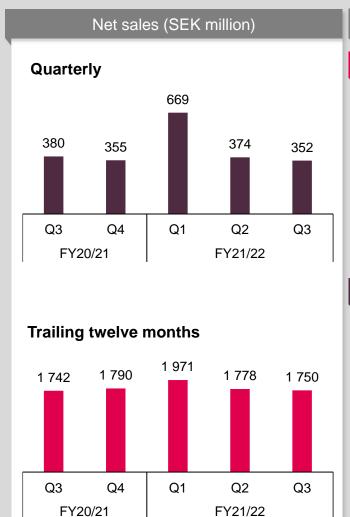


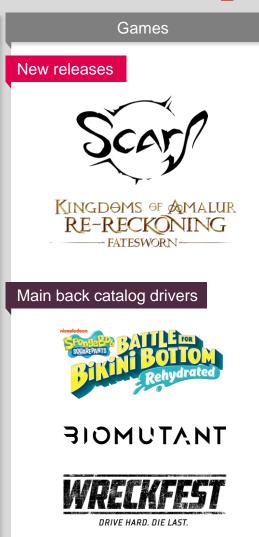
and we just got started! Our ambition is to continue the same strategy over the coming years at the same pace as before – both organically and by adding more new entrepreneurs.





THQNORDIC













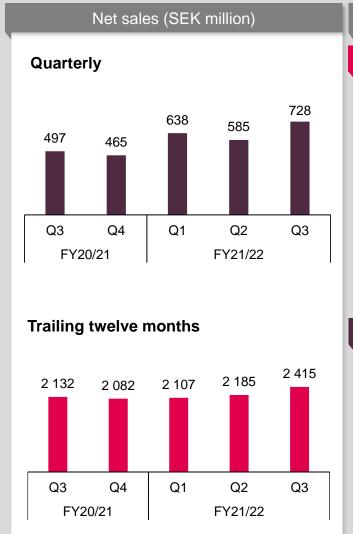


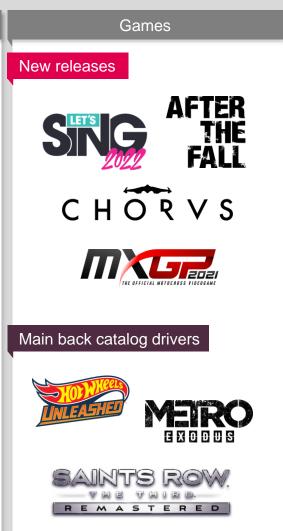


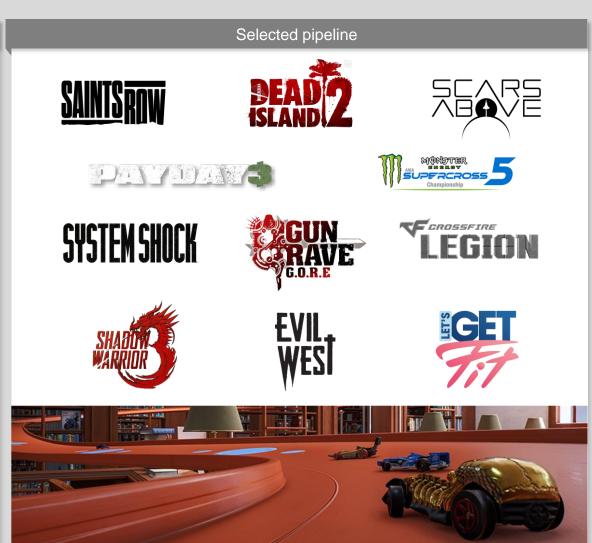




KOCH MEDIA PUBLISHING



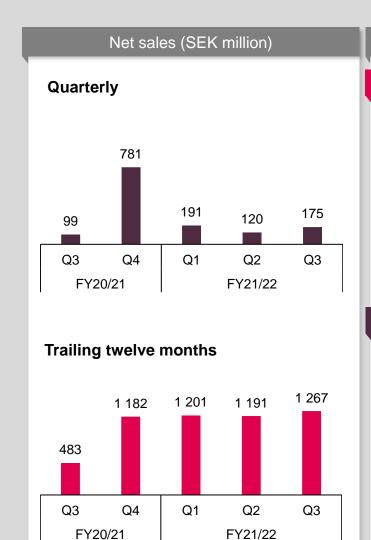












Games

New releases





Main back catalog drivers









 Coffee Stain announced the launch of its new mobile-first game studio, Coffee Stain Malmö, Sweden. The new division will focus on mobile iterations of existing key IP's.



Selected pipeline

Internal studios





















External studios









New studio

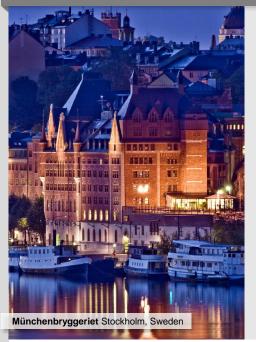
Green Tile Digital joined the Amplifier family, a development studio based in Skövde, Sweden.



Founded in 2020. Founder-led studio with a team of seven developers and will focus on building lasting experiences for PC and Consoles.



Other



During the quarter, Amplifier opened its new headquarters and larger office in Münchenbryggeriet, Stockholm.

Continued solid NIC performance for Little Nightmares 1 & 2.

Building for long term growth

STUDIOS











Madrid Spain

Sweden

Austria

Newcastle UK

Ravenna











Skövde

Sweden



Sweden













Bellevue USA

Skövde Sweden

Montréal Canada

Durham USA

Skövde Sweden

ASSOCIATED STUDIOS



Sweden







framebunker Copenhagen

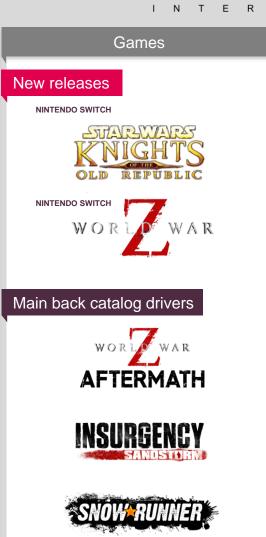
Denmark

Sweden





Net sales (SEK million) Quarterly 476 463 307 305 271 Q3 Q4 Q1 Q2 Q3 FY20/21 FY21/22 **Trailing twelve months** 1 515 1 346 1 186 1 142 Q3 Q3 Q4 Q1 Q2 FY20/21 FY21/22



Other

 7 AAA titles in the pipeline currently planned for release until March 2026.

New studios

 Announced and closed the acquisition of US-based Shiver Entertainment Inc. + 20 people focusing on game development and porting projects.



 Announced the acquisition of Hungarybased animation studio DIGIC Holdings Kft. Adds +400 people.





Selected pipeline













CrazyLabs

Founded in 2010



About CrazyLabs

- Leading games publisher, developer and innovator.
- · Focus on casual and lifestyle role playing games.
- Founded in 2010 as TabTale and lead today by Sagi Schliesser (CEO & Co Founder) and Guy Tomer (COO and GM HyperCasual).
- External & internal studios, publishing platform, game design expertise & analytics capabilities.
- Rapid iteration and robust publishing infrastructure.
- Within the Embracer Group, CrazyLabs operate as an independent group under DECA Games.



5B+

GAME DOWNLOADS

200M+

7 OFFICES

350 EMPLOYEES

Selected IP'S



SUPER STYLIST



LADYBUG RUNNER



SCULPT PEOPLE



PHONE CASE DIY



RUN SAUSAGE RUN



TIE DYE

Pipeline



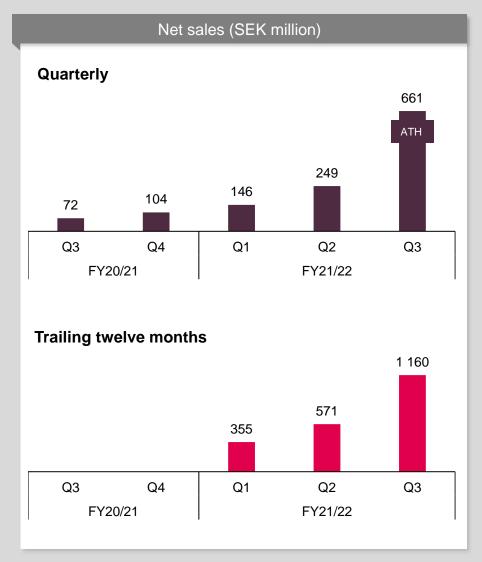
ONCE UPON A MATCH



LADYBUG BUBBLE SHOOTER



DECA





Daily active users (DAU) 20m Monthly active users (MAU) 219m Total Installs 298m

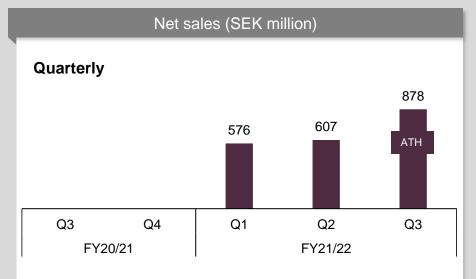
Other

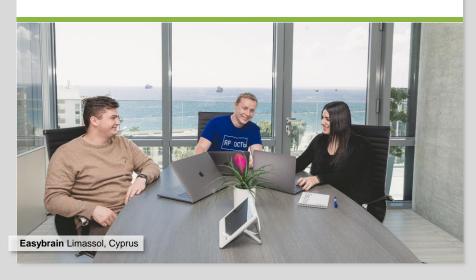
- CrazyLabs' sales were ATH in December, driven by improvements to ad monetization in the hyper-casual back-catalog and the scale of Multi Maze.
- After the quarter CrazyLabs reached a milestone of 5 billion accumulative downloads.
- Strong performance from DragonVale, Party In My Dorm and Super Stylist.
- DECA Games continues to see positive effects from its UA efforts and investments.





Easybrain







Pro forma KPIs

Daily active users (DAU)

14m

Monthly active users (MAU)

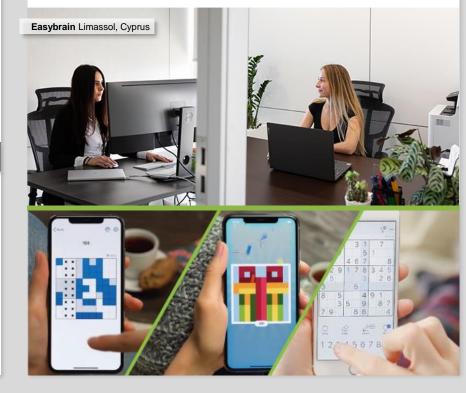
73m

Total Installs

94m

Other

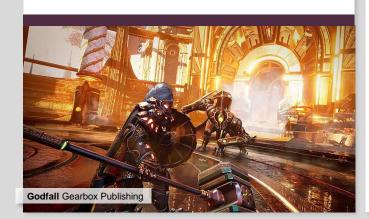
- Games by Easybrain surpassed 1 billion cumulative downloads and reached record levels of daily revenue and projected profits.
- Easybrain had 8 of the top-25 revenue titles in the wider Embracer Group during the quarter.







Quarterly 437 434 455 Q3 Q4 Q1 Q2 Q3 FY20/21 FY21/22



Games





Main back catalog drivers

New releases







Other

 10 AAA titles in the pipeline currently planned for release until March 2026.

New studios

 Announced its acquisition of Perfect World Entertainment, a video game developer and publisher for PC and consoles, including PWE Publishing and Cryptic Studios. The acquisition adds on a total of 237 employees. HQ in California.



 Cryptic Studios is one of a rare handful western studios with experience of launching and operating multiple MMOs at scale.



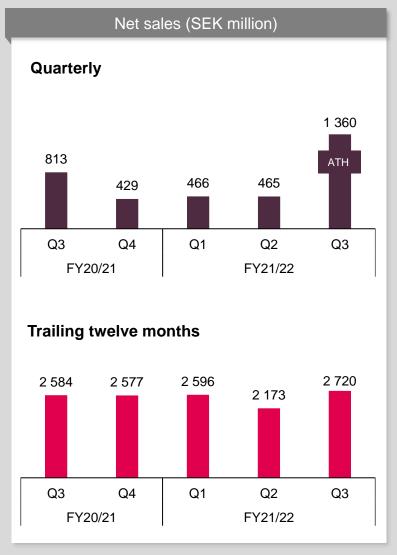








Partner Publishing / Film



Other

KOCH MEDIA

 Koch Films acquired Spotfilm Networx GmbH in Berlin, a leading adsupported (AVOD) streaming operator in Germany. Koch Films plans for further expansion in the AVOD market internationally.





Other Companies within PP/Film



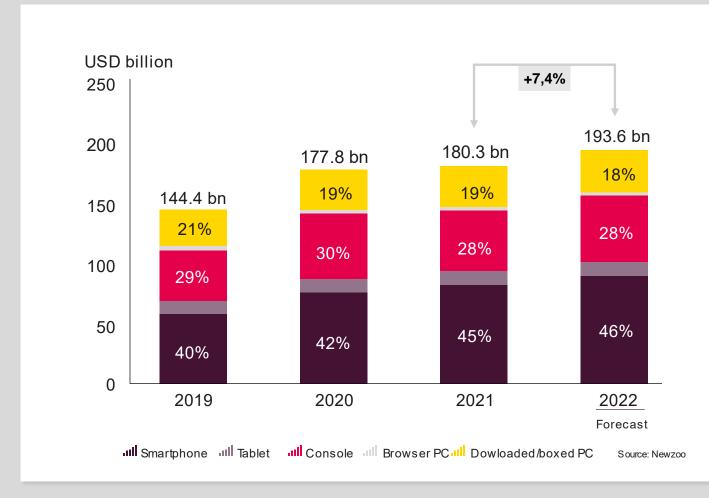








Market update

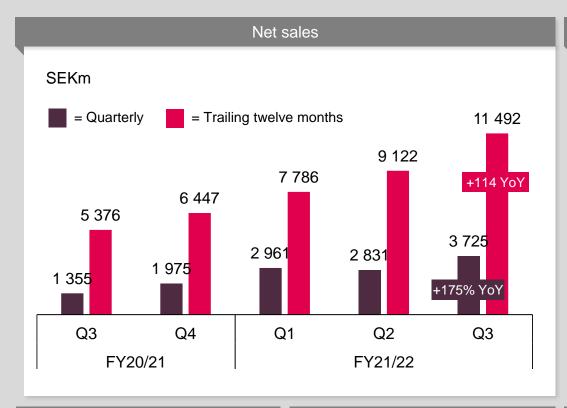


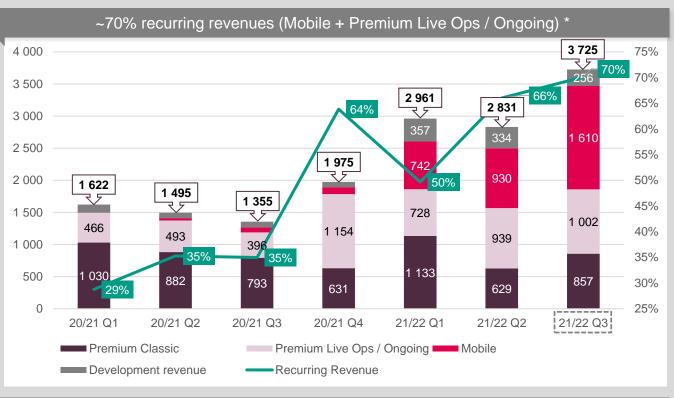
- The games market is predicted to continue growing at a CAGR of +9% (from 2019 to 2024) (Newzoo)
- The 2021 Games market was up +1.4% YoY, a great result considering the record high levels achieved in 2020 (Newzoo).
- Mobile gaming was the fastest growing sector, up +7% YoY in 2021. It will gain market share going forward (Newzoo).
- The console sector dipped slightly in 2021 (-7% YoY) but is expected to return to growth from 2022 onwards as next-gen platforms accelerate (Newzoo).
- Other sectors with strong momentum include VR, PC and digital content generally.
- More people are playing games than ever before now totaling 3bn globally (up +5% YoY) (Newzoo).
- Interest in gaming has never been higher, as demonstrated by the number of TV and film content now using gaming IPs.

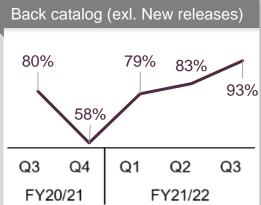


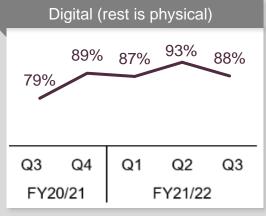
Key PnL metrics

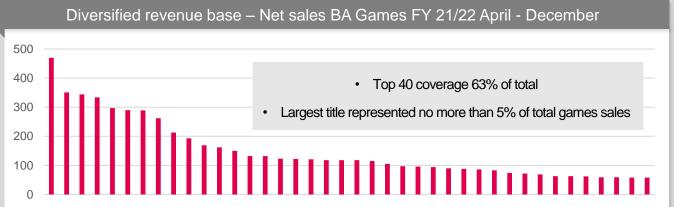
		Quarterly		Trailing twelve months (TTM)						
SEK million	Q3 FY21/22	Q3 FY20/21	YoY Change	December 2021	December 2020	YoY Change				
Net sales	5,085	2,168	135%	14,212	7,959	79%				
Net sales – Games	3,725	1,355	175%	11,492	5,377	114%				
Net sales – Partner Publ./Film	1,360	813	67%	2,720	2,583	5%				
Gross profit	3,390	1,307	159%	9,941	4,638	114%				
Gross Margin %	67%	60%		70%	58%					
Operational EBIT	1,119	603	86%	4,266	2,254	89%				
Operational EBIT margin %	22%	28%		30%	28%					
Adjusted EPS (SEK)	0.76	0.53	43%	3.56	2.67	33%				











Cash flow statement

SEK million	FY21/22 Q3	FY20/21 Q3	TTM Q3	
EBITDA, adjusted*	1,490	879	5,446	
Cash Tax	-133	-70	-572	
Other non-Cash flow items	83	39	142	
Operating Cash flow	1,440	847	5,016	
Net investment in intangible assets	-969	-558	-3,313	
Net investment in tangible assets	-91	-24	-258	
Net investment in financial assets	-10	50	-56	
Net Investment	-1,070	-531	-3,626	
Free Cash Flow before WC	370	316	1,389	
Change in working capital	-390	-7	-802	
Free Cash Flow after WC	-19	309	588	
Cash Flow from financing activities	6,140	5,404	13,833	
Net investment in acquired companies	-861	-2,308	-6,261	
Cash Flow for the period	5,259	3,405	8,160	

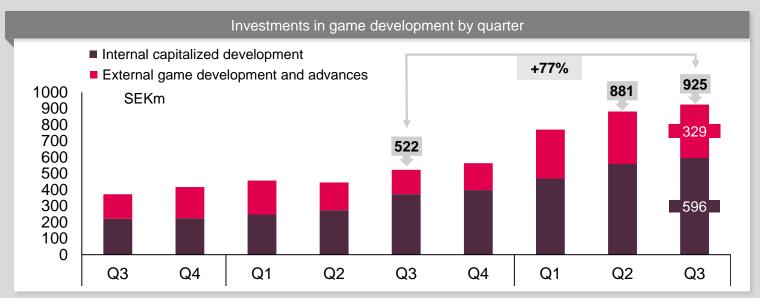
The increased working capital is mainly related to increased trade receivables in Partner Publishing / Film and is driven by increased net sales.

Management expects to see a positive effect in the quarter ending 31 March.

The positive cash flow from financing activities is mainly related to the share issue in December coupled with the increased utilization of credit facilities.

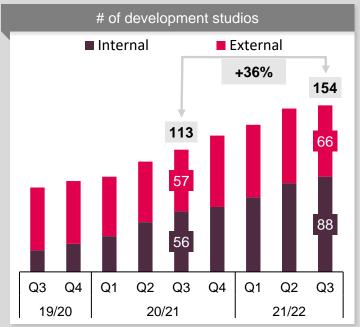
After closing all acquisitions announced, but not yet closed, management estimates that available cash and unutilized credit facilities amounts to more than **SEK 8 billion**.

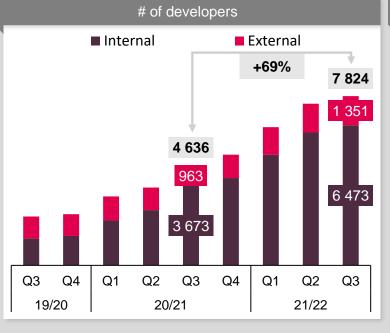
Investments, Pipeline, development and capacity continue to grow

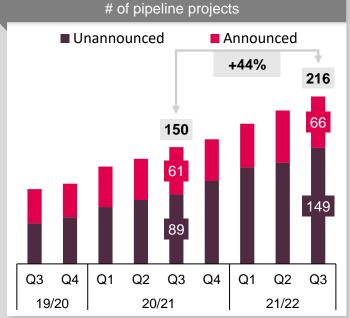


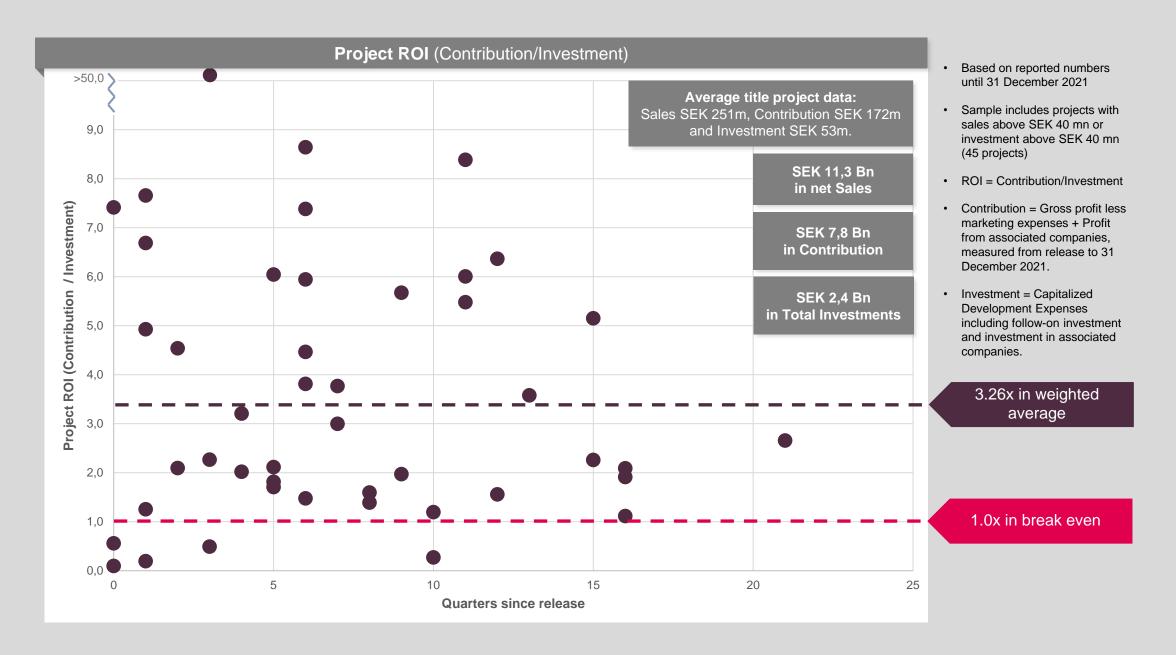
Completed games: SEK 377m

(Total development cost of all games released in the quarter)





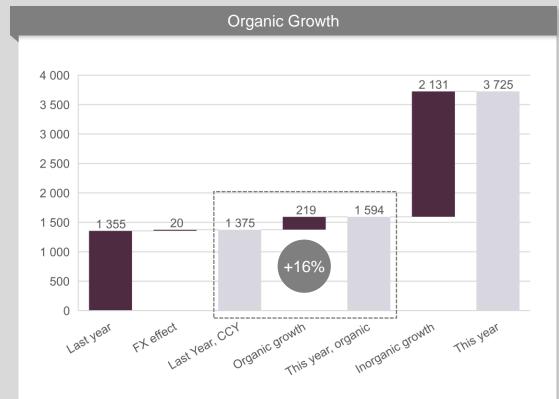




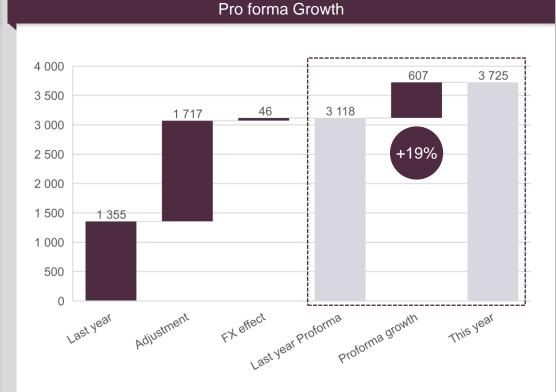
Financial Leverage Policy

- The board of directors maintains a prudent financial leverage policy for the group, reiterating the existing target. Financial leverage can **temporarily be allowed to exceed 1.0x net debt to operational EBIT**, where operational EBIT is measured as management's pro-forma expectations for the coming twelve months. Under such circumstances, leverage should at least **return to below 1.0x net debt to operational EBIT over the medium term**.
- Several of the businesses acquired over the past year have a low capital intensity. With strong organic growth ahead, we anticipate gradually growing free cash flow. Our diversification is increasing, and revenues become more predictable. Our belief is that a strong balance sheet is a tool for long-term value creation, as we always act from a position of strength.





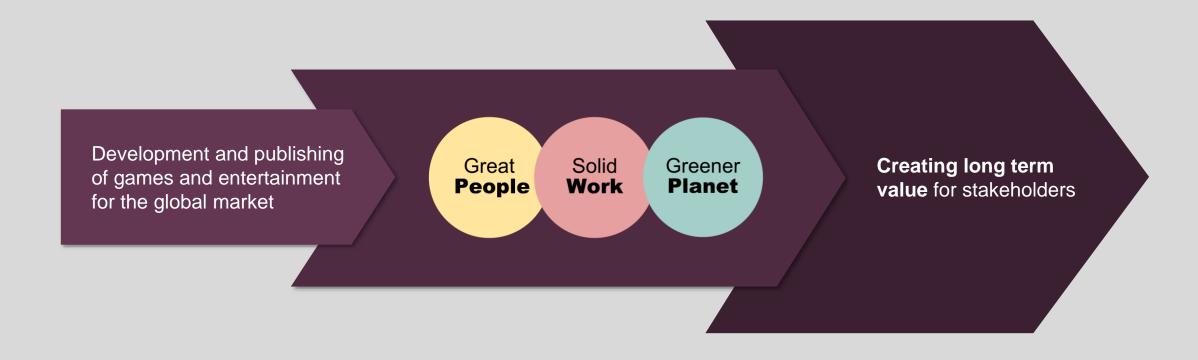
- For organic growth we are excluding this years sales for companies that was not part of Embracer last year.
- Organic growth in quarter amounts to SEK 219m or 16%.
- Gearbox and Easybrain are excluded as a whole. Majority of net sales in Deca is excluded except for Deca legacy business (excluding acquired lps). Bolt-on acquisitions made in Saber and Koch are excluded.



- For the pro forma growth, we are adding last year's net sales of acquisitions made.
- Proforma growth in quarter amounts to SEK 607m or 19%.



Sustainability – Part of Our Business



Sustainability – Values, Risk and Business





Risk Management

- Legal
- Financial
- Reputational



Business Support

- Games/Products
- Organisation
- Collaborations and Partnerships



Values

- Diversity and Equality
- Creativity
- Long-term

SMARTER BUSINESS FRAMEWORK

We focus on our people, products and the planet

GREAT **PEOPLE**

Our people are creative, dedicated and our most important asset.

SOLID WORK

Our products entertain and create feelings, based on creative expression.

GREENER **PLANET**

We will minimize our impact on the environment by limiting our own emissions and invest in project that supports the green transition.

GOVERNANCE

Growth based on honesty, trust and compliance.

SUSTAINABILITY SESSIONS WITH OPERATIVE GROUPS

- Management level
- Establish a common ground regarding sustainability

SUSTAINABILITY WEBINARS

- Open for all employees
- Raise awareness and share insights
- E.g. "Wellbeing", "Accessibility", "Women in the Gaming Industry"

UN GLOBAL COMPACT MEMBER

- The world's largest initiative for sustainability in the business sector
- Tool for implementation and enabling great network opportunities
- Member since December 2021



- The project for changing listing venue is progressing ahead of our original time plan. We now have the ambition to be ready for listing at the regulated Nasdaq Stockholm Main Market by the end of 2022, provided that certain milestones are reached as planned.
- Large project involving (subject to closing Asmodee and Dark Horse) ten operative groups and ~300 legal entities in ~50 jurisdictions.
 Currently the project team involves 22 people at the parent company, including internal resources and external advisors (finance and legal). At peak the project is estimated to involve 100+ people (internal and external).
- Seven project workstreams, 140+ activities in action plan and 53 milestones. Majority of milestones are scheduled for completion in calendar Q1 to Q4 2022.
- Key milestones include; Transition to IFRS reporting, Financial Manual update, Proforma preparations for prospectus (28 acquisitions currently), legal and tax DD, stock exchange audit, documentation and monitoring of control activities (incl IT), prospectus, dataroom, steering documents, policies, instructions, guidelines.



Accumulated M&A development

	<u>2016</u>	<u>2017</u>	<u>2018</u>				<u>2019</u>			<u>2020</u>				<u>2021</u>				
M&A KPIs	Full year	Full year	Jan- Mar	Apr- Jun	Jul- Sep	Oct- Dec												
Acc. Additional operative groups	0	0	1	1	1	2	2	2	3	3	3	4	5	5	5	7	7	7
Acc. Additional companies added	1	4	4	4	5	6	8	9	14	15	15	18	26	39	39	45	57	64
Acc. Total	1	4	5	5	6	8	10	11	17	18	18	22	31	44	44	52	64	71
Acc. Max cash consideration SEKm	0	82	893	893	919	1 598	2 039	2 039	3 290	3 422	3 422	5 487	6 736	9 476	9 476	18 619	22 952	23 706
Acc. Max share consideration SEKm	0	10	104	104	104	649	687	687	999	1 010	1 010	4 248	6 215	7 471	7 471	20 595	22 142	22 206
Acc. Max total consideration SEKm	0	92	997	997	1 023	2 247	2 726	2 726	4 289	4 432	4 432	9 735	12 950	16 948	16 948	39 214	45 095	45 911

- Delivering on M&A as part of our growth strategy.
- Increased M&A activity through the addition of new operative groups.
- Consideration paid in shares creates common interest.

Max total consideration - is the maximum potential consideration to be paid in cash and Embracer B-shares including upfront consideration and earnout consideration is calculated based on FX-rates and Embracers VWAP20 share price per the terms in each individual agreement. Note that the total max consideration might deviate from the total consideration used in the Purchase Price Analysis following movements in FX-rates and Embracer Share price between the signing and closing date as well as if the expected achievement of the individual earnout targets deviate from the maximum scenario.

Accumulated nr of additional companies added - Nr of closed acquisitions which are not new operative groups

EMBRACER*

40 of 71 M&A deals been in Embracer > 1 year per 31 December 2021

At closing

Operative units & Standalone companies – 14 deals

Day 1 EV = **SEK 4,5 bn** Likely E/O =**SEK 6,0 bn**

- Operational EBIT SEK 1,4 Bn*)
- Adding to IP portfolio
- Adding developing, publishing and other capabilities (2,360 people)
- Adding business generating profits and cash flow from day 1
- Studio network

Q3 21/22

- Operational EBIT TTM SEK 2,1 bn. SEK +0,7Bn or 52% Growth since acquisition. No AAA games released CY 2021
- Adding 950 people (+40%) organically since acquisition, totaling 3,310 end of quarter

At closing

Studios - 26 deals

Day 1 EV = **SEK 3,2 bn** Likely E/O =**SEK 1,2 bn**

- Adding to IP portfolio
- Adding development capabilities (1,350 people)
- Financial benefits e.g., vertical integration in existing or planned publishing relationships (capex savings and royalty savings).

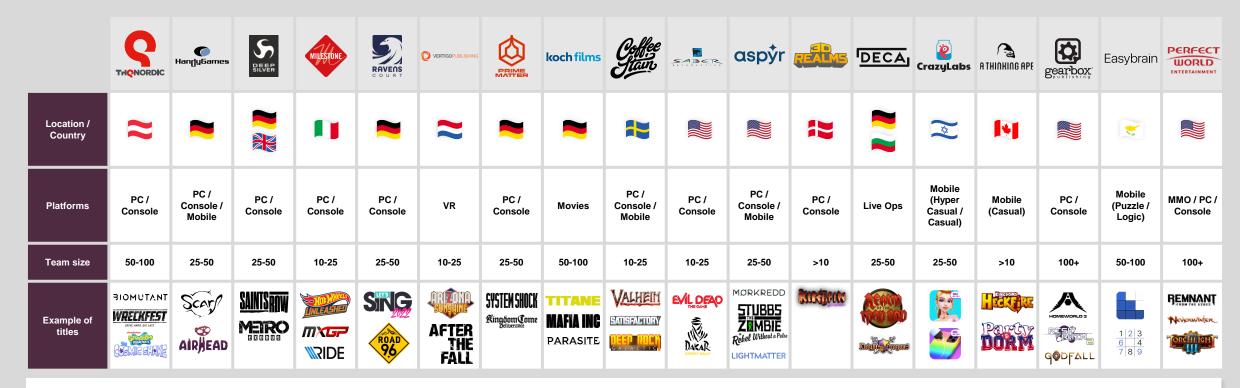
Q3 21/22

- Several examples of studios exceeding financial expectations: Experiment 101 (Biomutant), Warhorse (KCD), Bugbear (Wreckfest), Gunfire (Remnant), NWI (Insurgency: Sandstorm), 4A (Metro).
- Adding 400 people (+30%) organically since acquisition, totaling **1750** end of quarter.

Overall performance for the evaluated deals have either met or exceeded management expectations with one exception.

^{*)} Historical pro forma adjusted Op. EBIT is based on communication at deal announcement and has been prepared in accordance with Embracer's accounting policies under Swedish GAAP (K3). Main adjustments relate to the capitalization of game development costs. For Koch and Coffee Stain the adj. Op EBIT is based on YTD 9m period which have been annualized. For Saber, historical Op. EBIT is based reported FY19 figures according to local GAAP. P&L figures have been translated to SEK based on average FX-rates for the inherent period. Three of the 40 have been fully integrated into PP/Film (KSM, Gaya and 18.2). The relevant KPIs for the three companies have been added to and evaluated together with the entity they were integrated in.

Our 18 publishers



- All publishers manages both external and owned IP's
- Publishing titles ranges from mobile to AAA

+700 employees works closely with our internal and external developers with production, marketing, sales, distribution to ensure to have the best possible access to the global market upon release and beyond





HQ in Milan, Italy

Info

- Development Studio and Publisher specialized in racing games with over 27 years of experience.
- One of the largest racing game developer and publisher in the world with an expert team renowned for creativity and experience and with immense passion for motor sports.
- Since 2019 part of Koch Media GmbH, subsidiary of Embracer Group.
- More than 250 in-house people working in Milan headquarters.











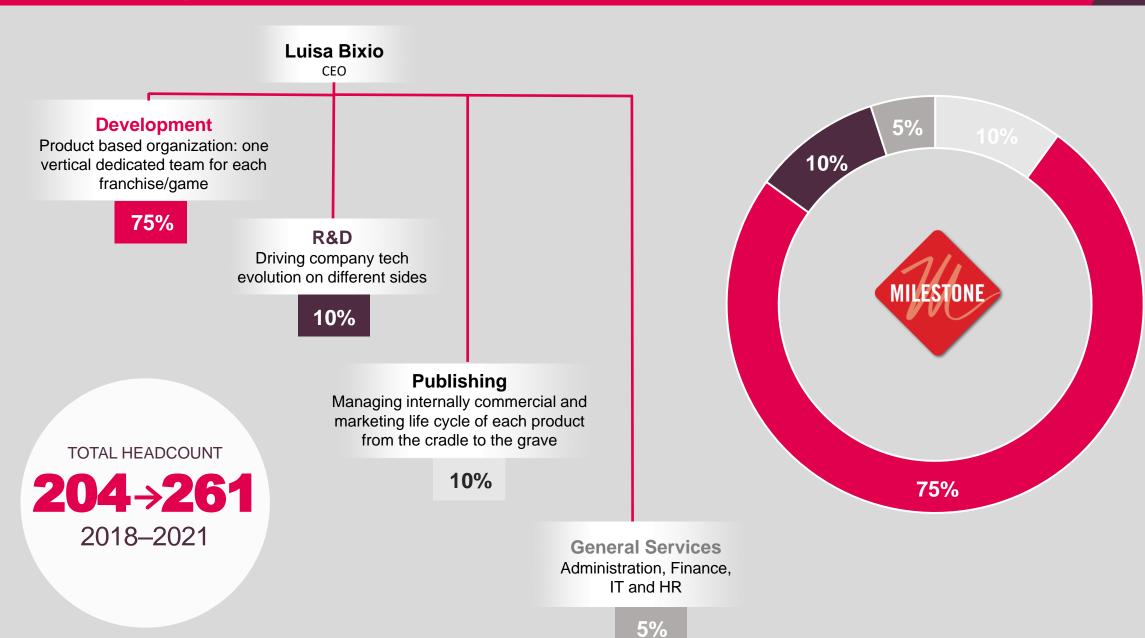






SDS 35



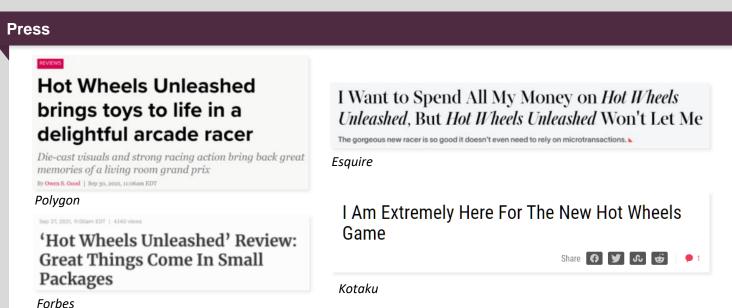




6.000+ articles worldwide overall

2.000+ articles worldwide only in September (launch month)





50M+ views
overall on all trailers



Online views

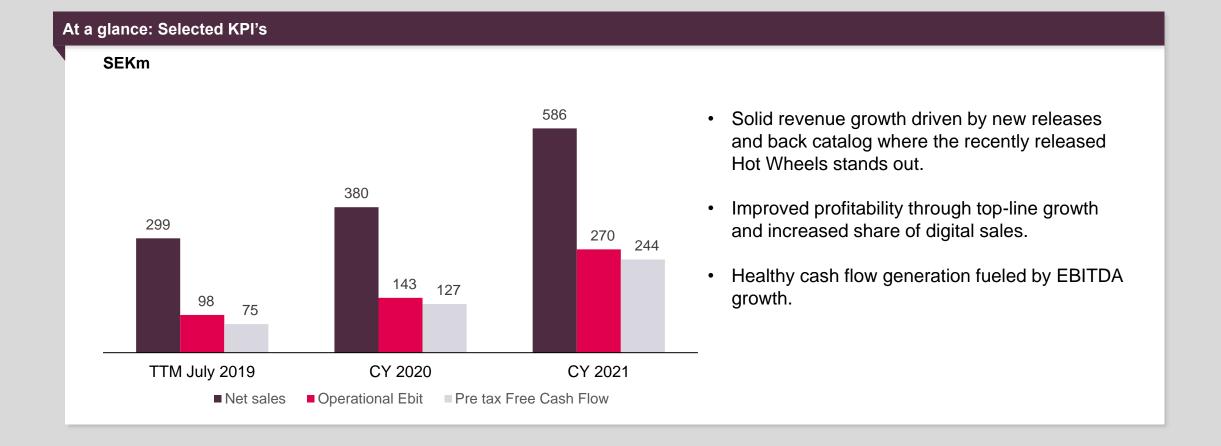
12M+ views on the *Announcement Trailer*



10M+ views

on the Launch Trailer (and counting)







EMBRACER* GROUP