

**NOTIFICATION AND FORM FOR ADVANCE VOTING**

Notification and form for advance voting by postal voting in accordance with the Swedish Companies Act and the articles of association of Embracer Group AB.

**The notification and form should be at Embracer Group AB disposal no later than 15 September 2023**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Embracer Group AB, reg. no. 556582-6558 at the annual general meeting on 21 September 2023. The voting right is exercised in accordance with the below marked voting options.

Name of shareholder	Personal ID number / date of birth/Registration number
Telephone number	E-mail
Place and date	
Signature*	
Clarification of signature	

\* In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy form.

**Instructions to vote in advance:**

Complete the shareholder information above

- Select the preferred voting options below
- Print, sign and send the form in the original to Embracer Group AB, Attn: Atieh Jardenäs, Tullhusgatan 1B, 652 09 Karlstad, Sweden. A completed and signed form may also be submitted by e-mail and shall, in that case, be sent to [atieh.jardenas-riazi@embracer.com](mailto:atieh.jardenas-riazi@embracer.com).
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be

considered. If more than one form is submitted, the form with the latest date will be considered. The form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to Embracer Group AB no later than 15 September 2023. An advance vote can be withdrawn up to and including 15 September 2023 by contacting the company via [atieh.jardenas-riazi@embracer.com](mailto:atieh.jardenas-riazi@embracer.com). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Embracer Group AB's webpage.

The Company is the controller of the processing of personal data performed by the Company or its service providers in connection with the meeting. For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy%20notice%20BOSS%20-%20final%20220324.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy%20notice%20BOSS%20-%20final%20220324.pdf).

## Annual general meeting in Embracer Group AB on 21 September 2023

The options below comprise the proposals submitted which are included in the notice convening the annual general meeting.

<b>2. Election of chair of the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Question whether the general meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9a. Resolution regarding adoption of income statement and balance sheet and the group income statement and the group balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9b. Resolution regarding the profit or loss of the company in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. Resolution regarding discharge from liability of the board of directors and the managing director</b>
<b>9c. i. Cecilia Driving (board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. ii. David Gardner (board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. iii. Ulf Hjalmarsson (former board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c.4 iv. Jacob Jonmyren (board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. v. Matthew Karch (board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. vi. Erik Stenberg (board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. vii. Kicki Wallje-Lund (chair of the board)</b>

Yes  No

**9c. viii. Lars Wingefors (board member and CEO)**

Yes  No

**10. Determination of the number of directors and auditors**

**10.a. Number of directors**

Yes  No

**10.a. Number of auditors**

Yes  No

**11. Determination of fees to the board of directors and to the auditors**

**11.a. Fees to the board of directors**

Yes  No

**11.a. Fees to the auditors**

Yes  No

**12. Election of the board of directors and auditors**

**12. a. Yasmina Brihi, board member (new election)**

Yes  No

**12. b. Cecilia Driving, board member (re-election)**

Yes  No

**12. c. David Gardner, board member (re-election)**

Yes  No

**12. d. Bernt Ingman, board member (new election)**

Yes  No

**12. e. Jacob Jonmyren, board member (re-election)**

Yes  No

**12. f. Cecilia Quist, board member (new election)**

Yes  No

**12. g. Kicki Wallje-Lund, chair of the board (re-election)**

Yes  No

<b>12. h. Lars Wingefors, board member (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. i. PwC, auditor (new election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Resolution regarding principles for appointment of nomination committee</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Presentation and approval of the board of directors' remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution regarding authorization for the board to issue shares, convertibles and/or warrants</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution regarding authorization for the board to resolve on repurchase of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution regarding authorization for the board to resolve on transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>