



EMBRACER GROUP FULL YEAR REPORT

APRIL 2023 – MARCH 2024



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Q4 & Full Year report FY 2023/24

Q4 FY 2023/24

Net Sales Group

YOY GROWTH

SEK 8,875m

-5%

Adjusted EBIT

YOY GROWTH

SEK 1,426m

+56%

Free cash flow

YOY GROWTH

SEK 488m

SEK +520m

Full Year FY 2023/24

Net Sales Group

YOY GROWTH

SEK 42,206m

12%

Adjusted EBIT

YOY GROWTH

SEK 7,063m

11%



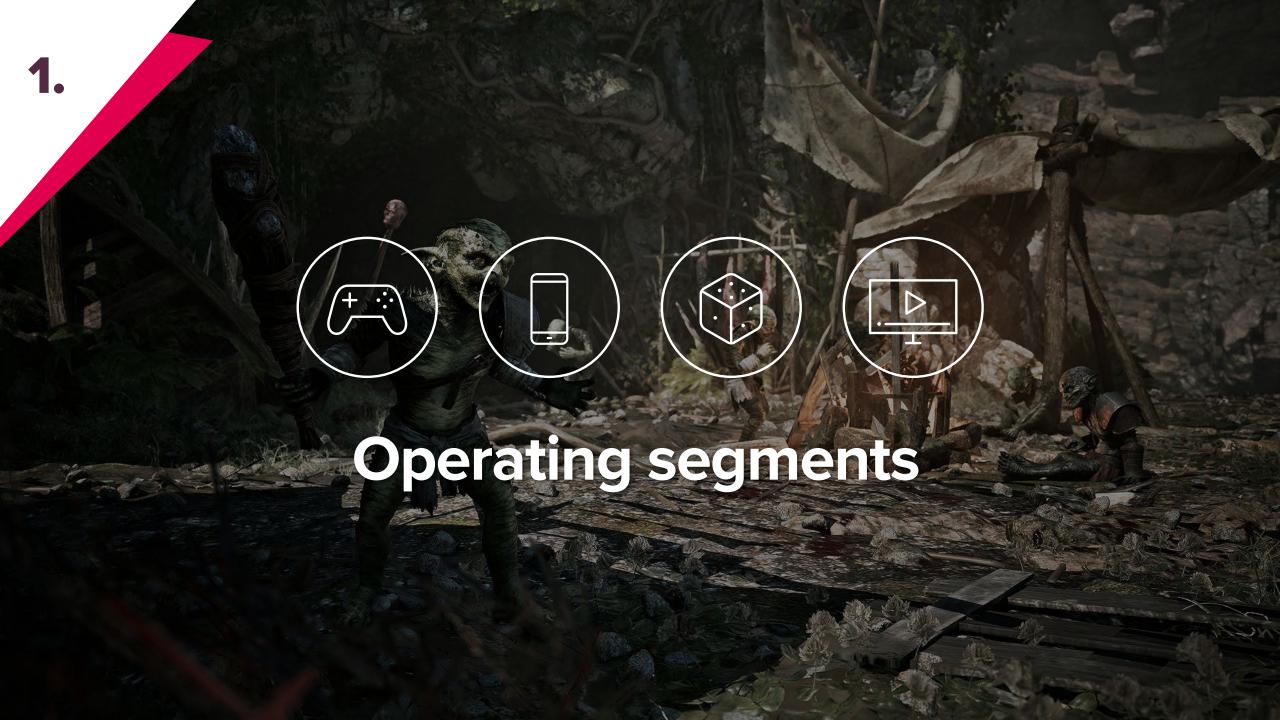
Highlights

Solid growth in earnings and cash flow in Q4

Restructuring program successfully finalized – notable deleveraging expected

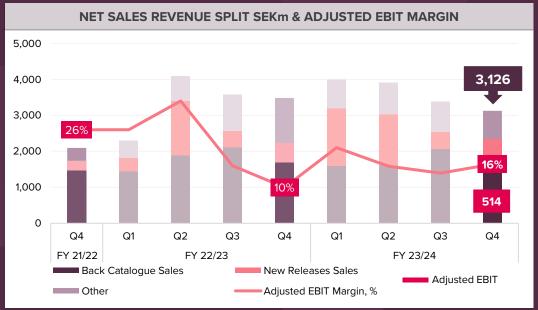
Announced intention to transform into three publicly listed entities

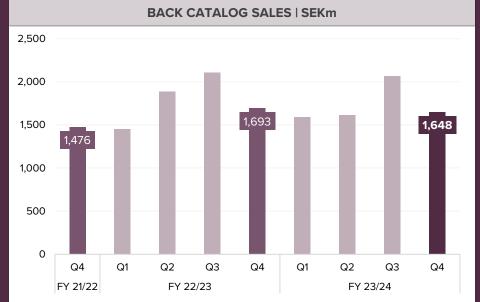




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TOP 10 BACK CATALOG





NEVERWINTER Welcome to

NOTABLE NEW RELEASES









organic growth
-13%

PRO FORMA GROWTH

3%



Operative Groups: 6 | Internal Headcount: 6,404 | Internal Studios: 73















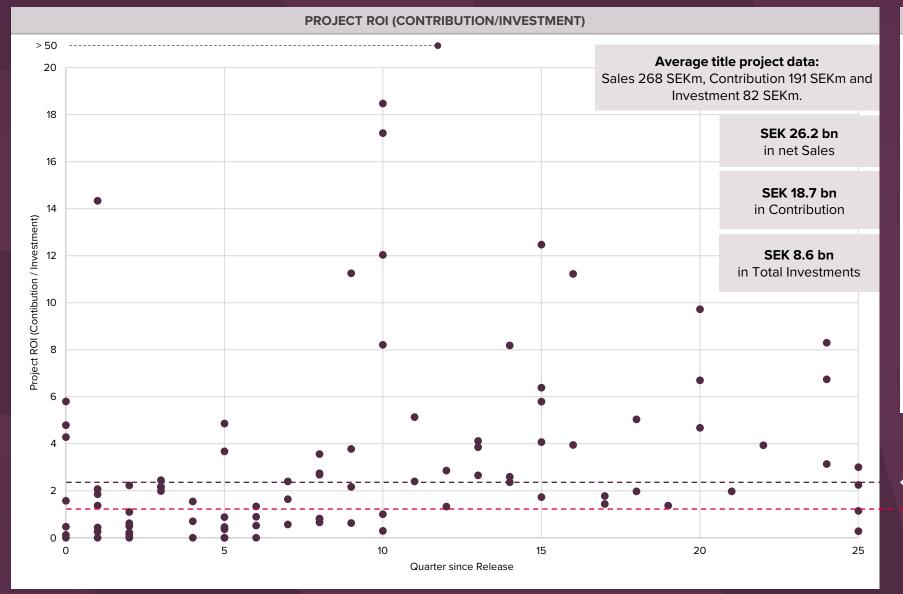












DETAILS

- Based on reported numbers until March 31, 2024
- Sample includes projects with sales above 40 SEKm or investment above 40 SEKm (98 projects)
- ROI = Contribution / Investment
- Contribution = Gross Profit less marketing expenses from release to March 31, 2024
- Investment = Capitalized Development Expenses including follow-on investment
- Projects from divested assets are included in the data

2.2x in average

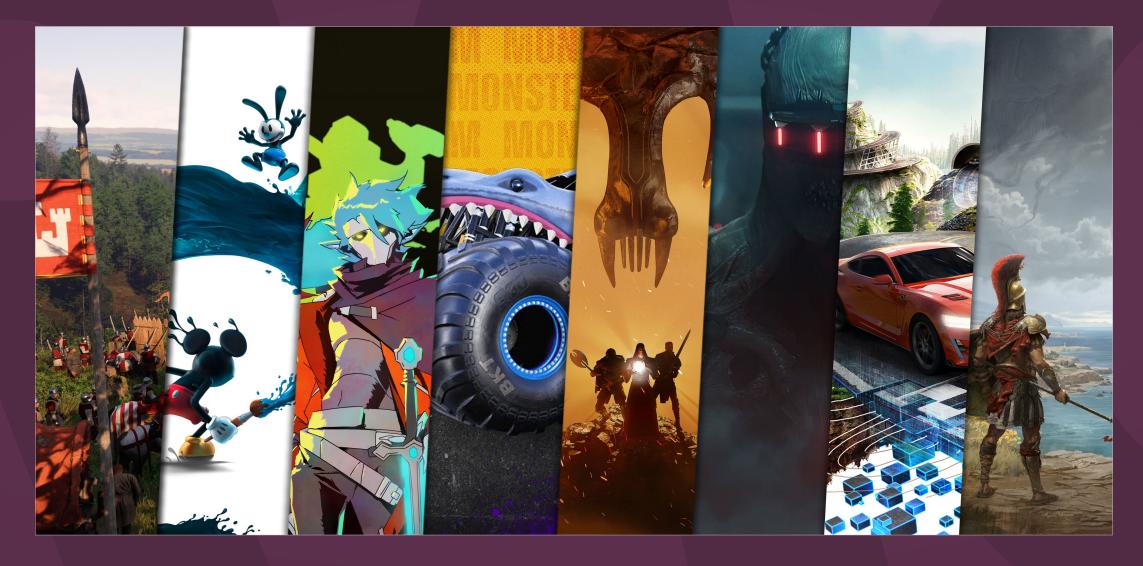
1.0x in break even

Source: as of March 31, 2024

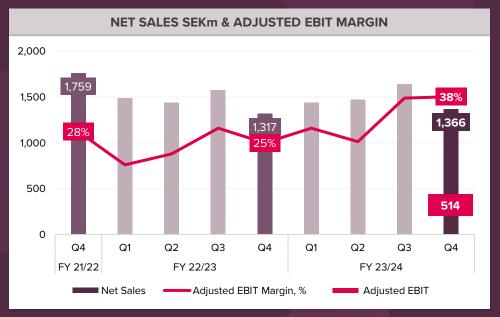


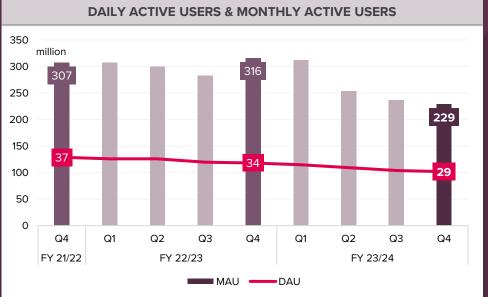


Solid pipeline of new games for FY 2024/25



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ORGANIC GROWTH -9% **PRO FORMA GROWTH -5**%

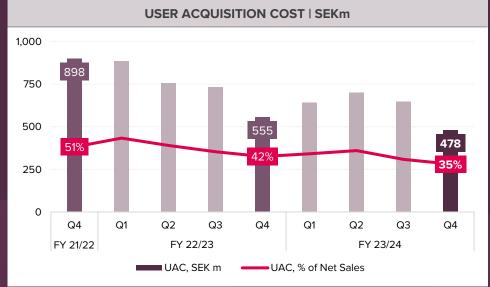
Another strong quarter, with over 50% Adjusted EBIT growth YoY

Operative Groups: 2 | Internal Headcount: 1,081 | Internal Studios: 11

Easybrain **DECA**



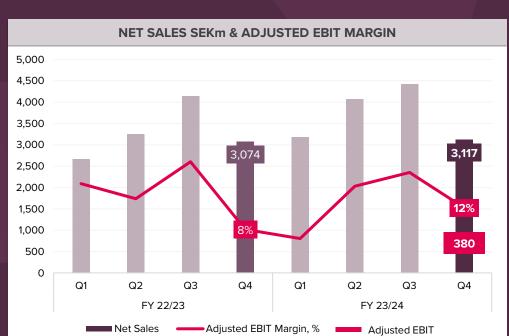






9 Source: as of March 31, 2024

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NEW RELEASES LIDION - NIVYON - NAIS - 10010 LIDION - NIVYON - NI



ORGANIC GROWTH

-3%

PRO FORMA GROWTH

-3%

Success of

Star Wars™: Unlimited

which performed

above management

expectations

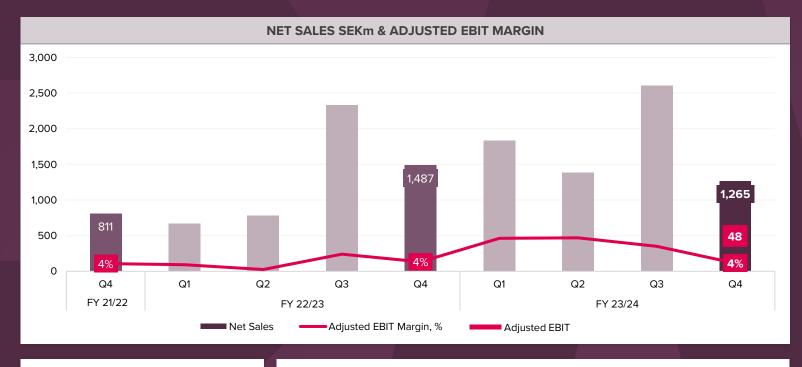
Operative Groups: 1 | **Internal Headcount:** 2,377 | **Internal Studios:** 23

asmodee



Source: as of March 31, 2024







ORGANIC GROWTH

-18%

PRO FORMA GROWTH

-18%











Operative Groups: 3 | Internal Headcount: 771 | Internal Studios: 2





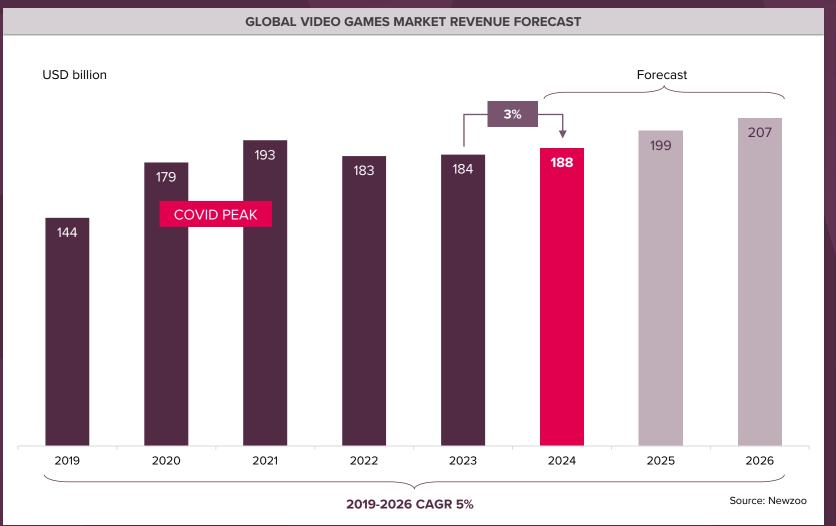


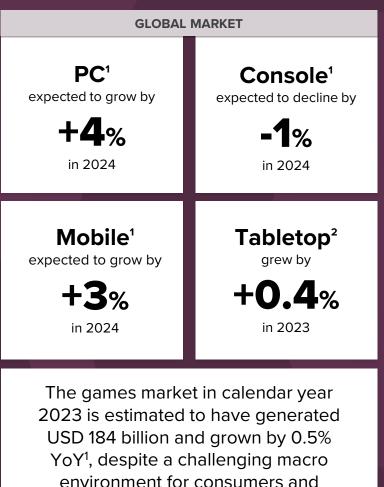
Warner Bros. Pictures and New Line Cinema, alongside Peter Jackson, Fran Walsh and Philippa Boyens are reuniting to produce two new films from Tolkien's Middle-earth*, based on Middle-earth Enterprises' owned IP, The Lord of the Rings

Source: as of March 31, 2024 | *Announced after the quarter



Market update





2019-2026 CAGR 5%

Source: Newzoo

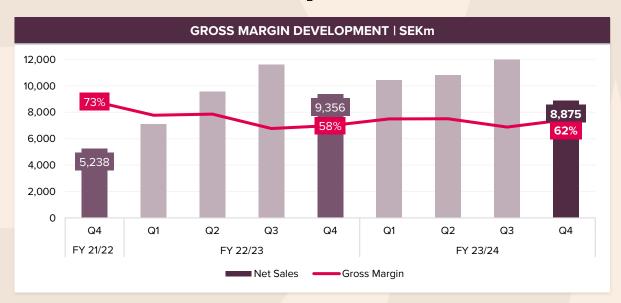
businesses alike.

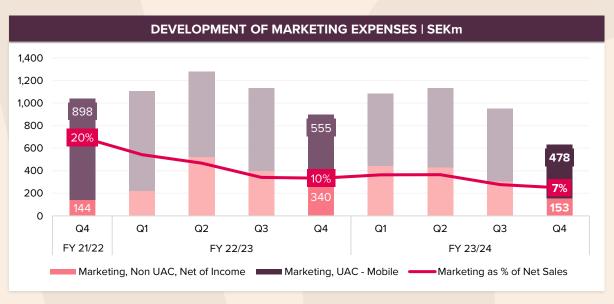
Source: as of March 31, 2024 | 1 Newzoo | 2 NPD and Asmodee

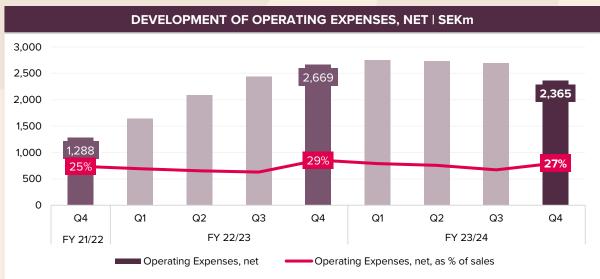


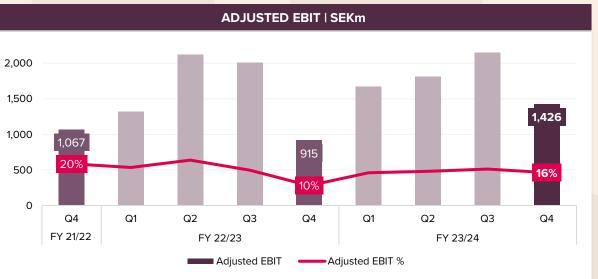


Financial development









Source: as of March 31, 2024 14



Adjusted EBIT Bridge

SEK, million	IFRS expense reported	Items not affecting Cash Flow	Items affecting Cash Flow
Specification of items affecting comparability			
Divestment of Saber Interactive	7,074	7,074	0
Divestment of Gearbox Entertainment	1,525	1,513	0
Restructuring program	1,248	983	265 3
Annual impairment test	10,445	10,445 4	0
Items affecting comparability	20,279	20,014	265
Specification specific items related to historical acquisitions			
Personnel costs related to acquisitions	800	778	22
Amortization of surplus values of acquired intangible assets	722	722	0
Other items	2	2	0
Specific items related to historical acquisitions	1,525	1,503	22

- Non-cash expense related to previously announced divestment of certain assets within Saber Interactive
- Non-cash expense related to the previously announced divestment of Gearbox Entertainment
- 3 Expenses related to the restructuring program
- Non-cash impairment according to Annual impairment process mainly related to the CGUs of Asmodee (6.7 bn), Saber (2.9 bn) and Dark Horse (0.7 bn)

Reconciliation of adjusted EBIT Q4 2023/24	SEK, million
EBIT	-20,378
Specific items related to historical acquisitions	1,525
Items affecting comparability	20,279
Adjusted EBIT	1,426

Source: as of March 31, 2024 15



Cash flow and net debt

SEKm	FY23/24 Q4	FY22/23 Q4	FY 23/24 TTM	FY 22/23 TTM
Adjusted EBITDA	2,488	1,938	11,377	9,867
Cash Tax	-239	-158	-977	-902
Other items	-386	-251	-1,364	-288
Operating Cash flow	1,863	1,529	9,036	8,677
Net investment in intangible assets	-1,516	-1,807	-7,007	-5,996
Net investment in tangible assets	-56	-178	-312	-497
Net investment in financial assets	-28	62	-374	-61
Net Investment	-1,600	-1,923	-7,693	-6,554
Free Cash Flow before WC	263	-395	1,343	2,123
Change in working capital	225	363	113	-2,162
Free Cash Flow after WC	488	-32	1,456	-39
Cash Flow from financing activities	-377	-877	832	8,501
Net investment in acquired companies	-165	-652	-2,851	-10,067
Cash effect IAC costs	-265	-	-672	-
Cash Flow for the period	-319	-1,561	-1,234	-1,605

SEKm	March 31, 2024	March 31, 2023
Cash	3,507	4,662
Current investments	0	18
Current liabilities to credit institutions	-8,994	-683
Current account credit facilities	-35	-17
Non-current liabilities to credit institutions	-10,885	-19,560
Net Debt (-) / Net Cash (+)	-16,407	-15,581

- Free cash flow in the quarter affected by negative EBITDAC contribution of SEK 0.5 billion from the divested assets
- In April 2024 Embracer Group secured financing agreement at Asmodee level amounted to EUR 900 million
- Net debt not considering short term interest-bearing receivable amounting to SEK 2.1 billion related to divestment of assets in Saber Interactive

Source: as of March 31, 2024 16



Pro forma financials

	Asmo	odee	"Coffee Stai	n & Friends"		Enterprises & nds"	Embrace	er Group¹
SEK, billion	Apr-Mar 22/23	Apr-Mar 23/24	Apr-Mar 22/23	Apr-Mar 23/24	Apr-Mar 22/23	Apr-Mar 23/24	Apr-Mar 22/23	Apr-Mar 23/24
Net sales	13.4	14.8	10.5	10.7	12.3	14.2	36.2	39.7
Adjusted EBITDA	2.3	2.4	3.8	4.5	3.2	4.6	9.2	11.3
Adjusted EBIT	2.0	2.1	2.6	3.1	1.6	2.4	6.0	7.3
Capex	-0.3	-0.3	-2.2	-2.0	-3.3	-2.7	-5.8	-4.9
EBITDAC ²	2.0	2.2	1.6	2.5	-0.1	1.9	3.3	6.3



Pro forma net debt and earnouts

Net debt bridge

Net debt bridge	SEK, billion
Net debt 31 March, 2024	16.4
Estimated cash inflow from Divestments	(5.7) – (5.2)
Pro forma Net debt ¹	10.7 – 11.2

¹ Whereof approx. SEK 9.1 bn relates to the ringfenced Asmodee structure

Earnout obligations (cash)

	SEK, billion
"Coffee Stain & Friends"	1.1
"Middle-earth Enterprises & Friends"	1.8
Asmodee Group	1.2
Cash obligations	4.1

Earnout obligations (shares)

No. of shares	Expected
No. of outstanding shares	1,339 million
Earnout shares to be issued expected	26 million
No. of shares – after dilution	1,365 million

Source: as of March 31, 2024

Restructuring program summary

Today's speaker



MÜGE BOUILLON
DEPUTY GROUP CFO

EMBRACER* GROUP



Restructuring program successfully finalized

Objective

Improve efficiency and cash generation, transforming Embracer into a leaner, stronger, more focused and cash self-sufficient company

Targets

<u>Capex</u> **SEK 2.9bn+** annual savings¹
in FY24/25

Opex
SEK 0.8bn+ annual
savings* in FY24/25

Net debt Below SEK 8.0bn by March 31, 2024

Capex

Annualized pro forma capex run-rate in Q4 2024 of SEK 4.3 billion SEK –3.6 billion (–45%) vs. Q4 FY 23/24

Headcount reduction

1% reduction in Q4 before divestments
27% of employees left in
FY 2023/24, including divestment of certain assets of Saber Interactive

Opex

The 10% overhead cost savings objective was achieved

Divestments contributed to targets, and lower business risk while operations in Russia are ceased

Net debt

Pro forma net debt of ~SEK 11 billion as of Q4 vs. SEK 8 billion net debt target

Of which SEK 9 billion ringfenced at Asmodee level

Updated capital allocation process and improved standards for new and continued investment will raise quality and ROI

Now focus shifts to continuous improvements

4.

Preparations for the new chapter



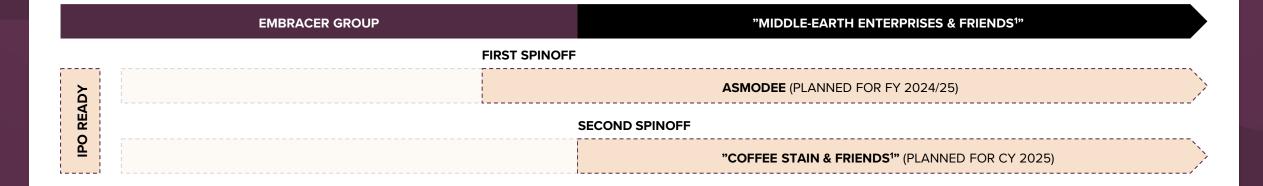
Illustrative timeline for planned spinoffs

Rationale

- Unlocking value in the high-quality assets of Embracer Group following the successful completion of the restructuring program
- Offer more differentiated and distinct equity stories for existing and new shareholders
- Enabling each entity to better focus on their core strategies
- Expected to drive long-term value creation

Key Milestones

- Proforma preparations for prospectus
- Legal and tax DD
- Stock exchange audit
- Documentation and monitoring of control activities (incl IT)
- Prospectus
- Steering documents, policies, instructions, guidelines
- Board and Executive Management composition



Illustrative timeline, not to scale







Asmodee Group

	Asmodee Group						
		FY 202	3/24 (April 2023 – March	n 2024)			
SEK, billion	Q1	Q2	Q3	Q4	FY		
Net sales	3.2	4.1	4.4	3.1	14.8		
Adjusted EBITDA	0.3	0.8	0.9	0.5	2.4		
Adjusted EBIT	0.2	0.7	0.8	0.4	2.1		
Capex	-0.1	-0.1	-0.1	-0.1	-0.3		
EBITDAC ¹	0.2	0.7	0.8	0.4	2.2		



"Coffee Stain & Friends"

	"Coffee Stain & Friends"						
		FY 202	3/24 (April 2023 – Marc	n 2024)			
SEK, billion	Q1	Q2	Q3	Q4	FY		
Net sales	2.4	3.0	2.8	2.5	10.7		
Adjusted EBITDA	0.9	1.3	1.2	1.1	4.5		
Adjusted EBIT	0.6	0.9	0.9	0.7	3.1		
Capex	-0.6	-0.5	-0.4	-0.4	-2.0		
EBITDAC ¹	0.3	0.8	0.8	0.7	2.5		



"Middle-earth & Friends"

	"Middle-earth Enterprises & Friends"						
		FY 202	23/24 (April 2023 – Marc	h 2024)			
SEK, billion	Q1	Q 2	Q3	Q4	FY		
Net sales	4.2	3.1	4.2	2.7	14.2		
Adjusted EBITDA	1.6	0.9	1.2	0.9	4.6		
Adjusted EBIT	1.0	0.4	0.7	0.4	2.4		
Capex	-0.8	-0.7	-0.6	-0.6	-2.7		
EBITDAC ¹	0.8	0.2	0.6	0.3	1.9		



Embracer Group¹

	Embracer Group ¹						
		FY 202	3/24 (April 2023 – March	1 2024)			
SEK, billion	Q1	Q2	Q3	Q4	FY		
Net sales	9.8	10.2	11.4	8.3	39.7		
Adjusted EBITDA	2.7	2.9	3.3	2.5	11.3		
Adjusted EBIT	1.7	1.9	2.3	1.5	7.3		
Сарех	-1.4	-1.3	-1.1	-1.1	-4.9		
EBITDAC ²	1.2	1.6	2.2	1.4	6.3		

¹ includes corporate (headquarters) pro forma financials | ² EBITDAC = Adjusted EBITDA less Gross investment in intangible and tangible assets

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